



Australian  
Bureau of  
Statistics

March Quarter 1995  
**Employed Wage and  
Salary Earners  
Australia**

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**EMPLOYED WAGE AND SALARY EARNERS  
AUSTRALIA  
MARCH QUARTER 1995**

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**AUSTRALIAN BUREAU OF STATISTICS**

**CATALOGUE NO. 6248.0**

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### **INQUIRIES**

- for further information about statistics in this publication and the availability of related unpublished statistics, contact Ken Clarke on Perth (09) 360 5141 or any ABS State office.
- for information about other ABS statistics and services please refer to the back page of this publication.

#### **SPECIAL NOTE**

The release of this bulletin has been significantly delayed owing to ABS efforts to present industry data classified according to the revised industry classification, Australian and New Zealand Standard Industrial Classification (ANZSIC). This work is not yet completed and to avoid further delay industry estimates in this edition of the bulletin are presented on the basis of the former industry classification, Australian Standard Industrial Classification (ASIC). It is expected that the industry data based on ANZSIC will now be introduced in the June quarter 1995 bulletin.

## SUMMARY OF FINDINGS

NOTE: The estimates presented in this publication are obtained from the Survey of Employment and Earnings (SEE), a survey of employers conducted quarterly. The ABS publishes a number of independently obtained series of employment estimates, including those from the monthly Labour Force Survey (LFS). The difference between estimates of wage and salary earners in SEE and LFS has increased substantially over the past three years. For further information on the comparability of the two surveys, see paragraphs 22 to 27 of the Explanatory Notes.

### TREND ESTIMATES

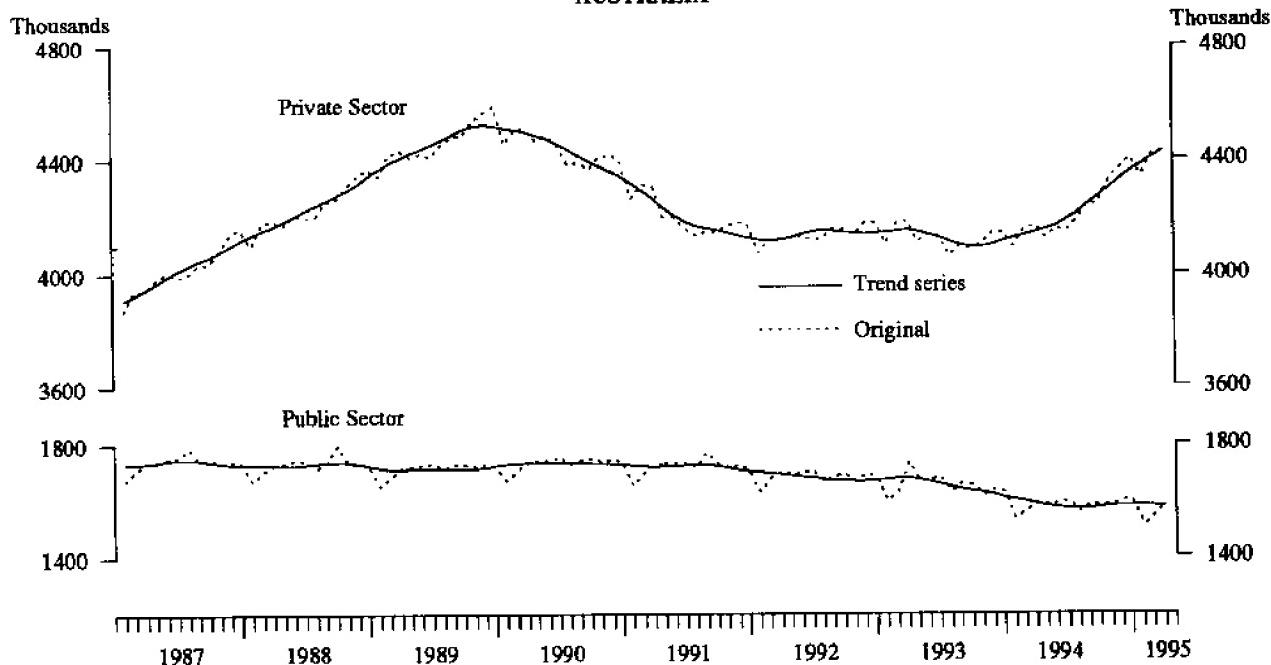
#### Private sector

In the private sector the number of employees grew steadily to a peak of 4,523,100 in November 1989 and then fell steadily to a trough of 4,115,400 in February 1992. Since February 1992 the number of employees fluctuated over a small range, falling to 4,093,200 in October 1993 before commencing a steady increase to 4,426,300 in March 1995. This represents an increase of 8.1% in this period. Over the same period Tasmania and the Australian Capital Territory recorded decreases of 10.1% and 7.2% respectively. The increases in the other States were: New South Wales 9.0%, Victoria 11.4%, Queensland 12.4%, South Australia 1.6%, Western Australia 1.2% and the Northern Territory 11.9%.

#### Public sector

In the public sector the number of employees remained relatively steady over the three years from January 1987. From April 1990 to July 1994 it gradually decreased from 1,734,800 to 1,567,000, a fall of 9.7%. Since then there have been minor fluctuations (See Table 1). For the period from April 1990 to March 1995 increases occurred in Queensland (4.6%) and the Australian Capital Territory (4.7%). For the same period the remaining six States have shown a decrease, the largest being in Victoria (20.7%).

**DIAGRAM 1. EMPLOYED WAGE AND SALARY EARNERS, SECTORS  
AUSTRALIA**



Source: See Tables 1 & 3

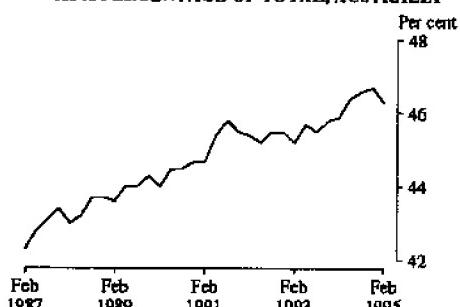
## ORIGINAL ESTIMATES

### **Male and female wage and salary earners**

Estimates of male and female wage and salary earners relate to the middle month of each quarter and are presented only in original terms rather than trend.

Diagram 2 shows the number of female wage and salary earners as a proportion of total wage and salary earners. Throughout the eight years from February 1987 to November 1994 this proportion has continued a steady rise from 42.3 per cent to 46.7 per cent. The fall to 46.3% in February 1995 is due to a decrease in female part-time wage and salary earners in most States and industries.

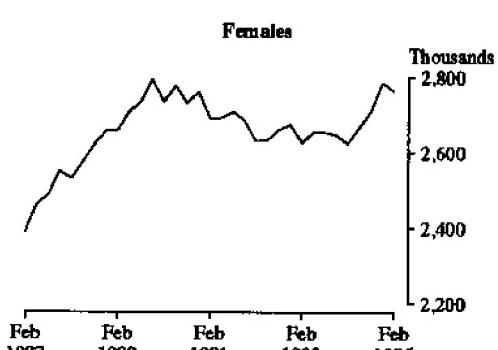
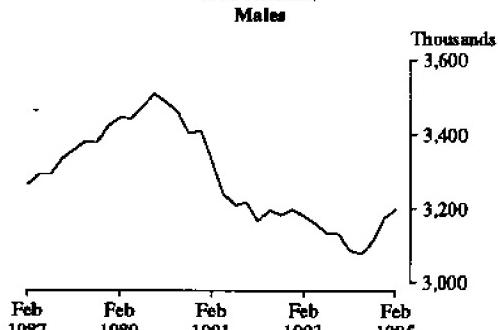
**DIAGRAM 2. FEMALE WAGE AND SALARY EARNERS AS A PERCENTAGE OF TOTAL, AUSTRALIA**



Source: See Table 7.

Diagram 3 shows the number of male and female employees in Australia over the last eight years. The number of male employees rose by 23,100 from November 1994 to February 1995. Increases occurred in all States except Victoria, the Northern Territory and the Australian Capital Territory. At the Australian level these increases occurred mainly in Wholesale trade, Finance, property and business services, Community services and Recreation, personal and other services. Decreases occurred in Manufacturing

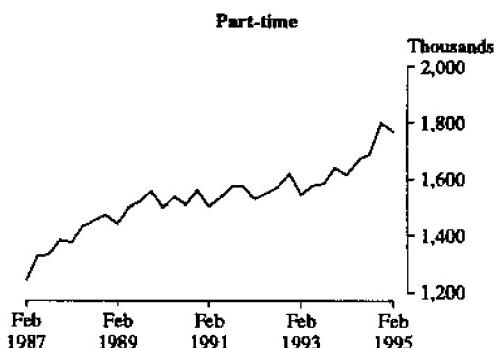
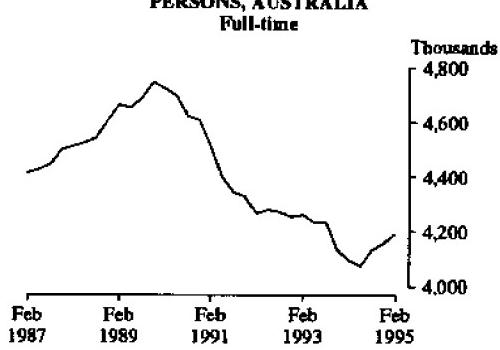
**DIAGRAM 3. EMPLOYED WAGE AND SALARY EARNERS AUSTRALIA**



Source: See Table 7.

and Retail trade. The number of female employees fell by 23,000 from November 1994 to February 1995. Decreases occurred in all States except New South Wales and Queensland. At the Australian level the industries that showed the most significant falls were Retail trade, Community services and Recreation, personal and other services.

**DIAGRAM 4. EMPLOYED WAGE AND SALARY EARNERS PERSONS, AUSTRALIA**



Source: See Table 11.

### **Full-time and part-time wage and salary earners**

Estimates of full-time and part-time wage and salary earners also relate to the middle month of each quarter and are presented only in original terms.

Diagram 4 shows the number of full-time and part-time employees over the previous eight years.

The number of full-time employees fell to a low of 4,075,400 in May 1994 and has since risen to 4,193,100. From May 1994 to February 1995 increases have occurred in all States except Tasmania and the Australian Capital Territory. At the Australian level the major increases have occurred in Manufacturing, Finance, property and business services and Recreation and personal services.

In February 1987 part-time employees represented 21.9% of all employees, increasing to 24.7% in November 1989. In contrast to full-time employees, the number of part-time employees continued to rise after November 1989. The proportion in February 1995 was 29.7%.

### **Employer unit size**

Estimates presented in Diagram 5 and Table 23 show the distribution of employees in the private sector employer units over three size ranges.

#### *Less than 20 employees:*

Over the seven year period from February 1988 the number of employees in the private sector employed by organisations with less than 20 employees rose from 1,398,800 to 1,522,200.

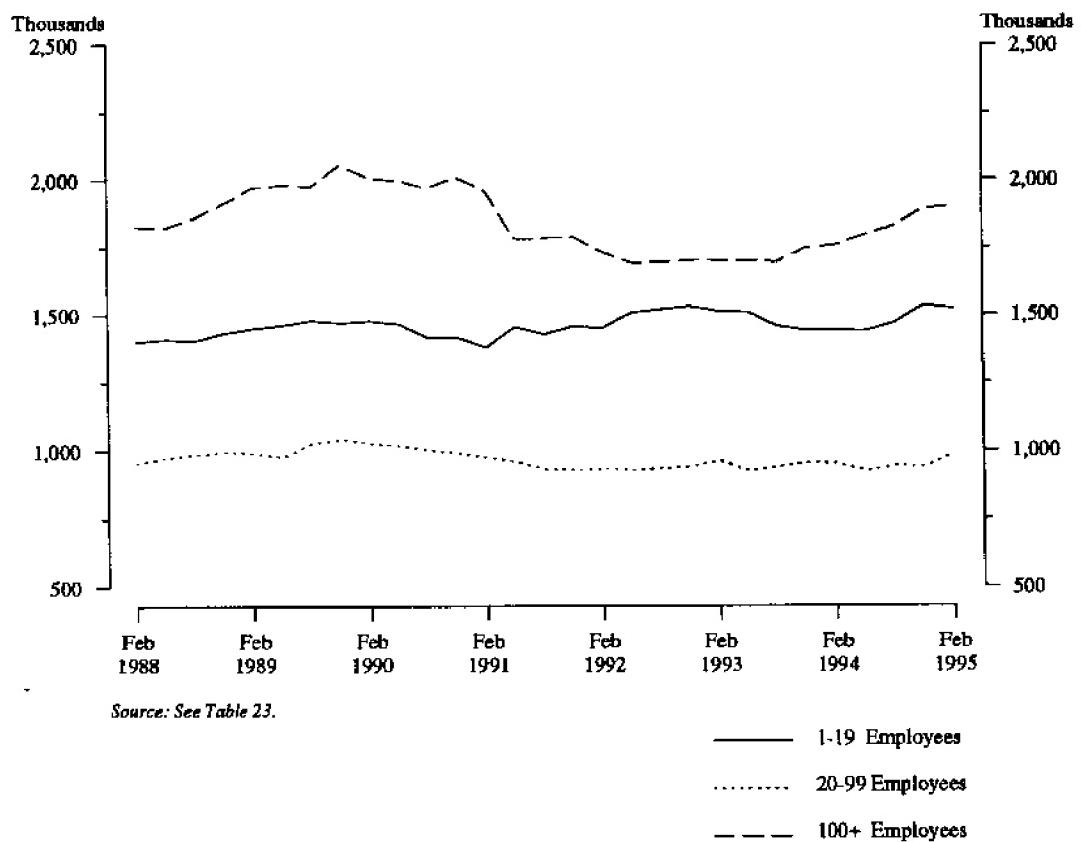
#### *20 to 99 employees:*

The employment levels in the 20-99 range remained relatively stable over the seven years to February 1995.

#### *100 plus employees:*

The 100 plus employee category peaked at 2,056,400 in November 1989. The level of employment subsequently fell by 17.6 per cent to 1,694,900 in May 1992, remained steady until August 1993, and has since risen by 12.2% to 1,903,800 in February 1995. The increase over this period has been primarily in Retail trade and Community services, and predominately in New South Wales and Queensland.

**DIAGRAM 5. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIA  
PRIVATE SECTOR, EMPLOYER SIZE**



### **Earnings**

Total earnings for employed wage and salary earners in the March quarter 1995 in original terms was estimated as \$42,551.5m. This was a decrease of \$1,677.0m (3.8%)

since the December quarter 1994 and an increase of \$2,919.0m (7.4%) since the March quarter 1994.

**TABLE 1. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES, PERSONS — TREND  
('000)**

<i>Month</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust.</i>
PRIVATE									
1991-March	1,518.7	1,180.8	635.7	374.5	358.5	97.8	40.6	54.7	4,261.4
1992-March	1,456.6	1,134.3	640.5	330.3	362.9	96.5	34.0	62.9	4,117.9
1993-March	1,443.6	1,124.6	664.0	326.1	396.4	100.9	36.8	60.2	4,152.5
<i>1994—</i>									
February	1,460.7	1,061.9	693.0	339.1	389.1	95.4	35.4	58.0	4,132.6
March	1,465.4	1,072.2	693.2	337.2	386.9	94.9	35.9	56.8	4,142.6
April	1,469.6	1,086.8	689.5	334.8	385.5	94.9	36.2	56.1	4,153.5
May	1,473.5	1,104.7	683.0	333.0	385.9	95.2	36.4	55.9	4,167.7
June	1,477.2	1,124.1	675.8	332.7	388.5	95.4	36.7	56.4	4,186.8
July	1,481.1	1,142.9	670.5	334.2	392.2	95.3	37.1	57.5	4,210.7
August	1,486.6	1,159.2	669.4	336.8	395.7	94.8	37.7	58.7	4,238.9
September	1,495.2	1,171.1	674.1	339.2	397.7	94.0	38.3	59.6	4,269.3
October	1,507.4	1,177.6	684.6	340.6	397.8	93.2	38.6	59.9	4,299.6
November	1,521.7	1,179.6	698.9	340.7	396.8	92.4	38.6	59.5	4,328.2
December	1,536.0	1,179.6	713.7	340.4	396.4	91.9	38.3	58.7	4,355.0
<i>1995—</i>									
January	1,549.1	1,179.8	726.9	340.1	397.1	91.5	37.8	57.8	4,380.0
February	1,561.2	1,179.6	739.0	339.9	398.2	91.3	37.3	56.8	4,403.3
March	1,572.8	1,180.0	750.5	339.6	399.7	91.2	36.7	55.8	4,426.3
PUBLIC									
1991-March	555.8	446.1	264.2	151.1	158.4	49.3	22.0	71.9	1,719.4
1992-March	543.0	431.0	270.2	147.3	160.6	48.6	20.9	71.2	1,693.3
1993-March(a)	538.9	412.5	277.9	143.8	163.0	47.3	20.1	73.6	1,677.6
<i>1994—</i>									
February	509.8	376.2	272.8	138.0	154.6	45.2	20.6	73.3	1,590.9
March	506.3	374.8	271.3	137.4	153.9	44.9	20.6	73.2	1,583.0
April	503.7	373.7	269.8	136.8	153.1	44.6	20.6	73.2	1,576.1
May	502.9	373.0	268.3	135.9	152.2	44.3	20.6	73.2	1,570.8
June	504.1	372.4	267.0	134.9	151.6	44.1	20.5	73.0	1,567.7
July	506.4	371.8	266.2	133.9	151.7	44.0	20.5	72.8	1,567.0
August	508.9	370.7	266.2	133.1	152.6	44.0	20.6	72.8	1,568.4
September	511.1	369.1	267.3	132.7	154.1	44.3	20.7	73.0	1,571.6
October	512.7	367.0	269.2	132.5	155.6	44.6	20.9	73.3	1,575.2
November	513.5	364.8	271.0	132.3	156.7	44.9	21.1	73.7	1,577.7
December	513.7	363.1	272.4	131.9	157.1	45.1	21.2	73.9	1,578.4
<i>1995—</i>									
January	513.7	361.9	273.1	131.2	157.0	45.2	21.4	74.0	1,577.6
February	513.6	361.2	273.3	130.4	156.6	45.1	21.5	74.0	1,576.2
March	513.7	360.9	273.2	129.6	156.1	45.0	21.6	74.0	1,574.7
PRIVATE AND PUBLIC									
1991-March	2,074.5	1,626.9	899.9	525.6	516.9	147.1	62.7	126.6	5,980.8
1992-March	1,999.6	1,565.3	910.7	477.6	523.5	145.0	54.9	134.0	5,811.2
1993-March(a)	1,982.5	1,537.1	941.9	469.9	559.4	148.2	56.9	133.7	5,830.1
<i>1994—</i>									
February	1,970.6	1,438.1	965.8	477.0	543.7	140.7	56.0	131.3	5,723.5
March	1,971.7	1,447.0	964.5	474.7	540.8	139.8	56.5	130.0	5,725.6
April	1,973.3	1,460.6	959.3	471.5	538.6	139.5	56.8	129.3	5,729.5
May	1,976.4	1,477.7	951.3	468.9	538.1	139.5	57.0	129.1	5,738.5
June	1,981.3	1,496.4	942.9	467.6	540.0	139.5	57.2	129.5	5,754.5
July	1,987.4	1,514.7	936.7	468.1	543.9	139.2	57.7	130.3	5,777.6
August	1,995.5	1,530.0	935.6	470.0	548.3	138.8	58.3	131.4	5,807.3
September	2,006.3	1,540.2	941.5	472.0	551.8	138.3	59.0	132.6	5,840.9
October	2,020.1	1,544.6	953.8	473.1	553.4	137.8	59.5	133.2	5,874.9
November	2,035.1	1,544.5	969.9	473.0	553.5	137.4	59.6	133.2	5,905.9
December	2,049.6	1,542.7	986.1	472.3	553.6	137.0	59.5	132.6	5,933.4
<i>1995—</i>									
January	2,062.7	1,541.7	1,000.0	471.3	554.1	136.7	59.2	131.8	5,957.6
February	2,074.9	1,540.8	1,012.2	470.3	554.8	136.4	58.8	130.8	5,979.5
March	2,086.5	1,541.0	1,023.7	469.2	555.8	136.2	58.2	129.8	6,001.0

(a) Includes Australian Electoral Commission temporary employees.

TABLE 2. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES, PERSONS — SEASONALLY ADJUSTED  
('000)

Month	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
PRIVATE									
1991-March	1,538.1	1,181.2	637.3	380.8	354.0	98.3	39.4	54.3	4,283.3
1992-March	1,451.9	1,133.4	636.9	327.3	363.0	95.7	34.6	63.0	4,105.9
1993-March	1,465.8	1,126.5	664.9	326.6	390.4	98.3	36.6	60.4	4,169.5
<i>1994—</i>									
February	1,448.4	1,062.2	700.6	343.3	395.4	94.8	36.0	58.1	4,138.7
March	1,467.5	1,066.1	693.3	341.2	396.0	95.8	36.2	58.2	4,154.4
April	1,466.8	1,094.4	683.3	330.2	376.3	94.2	36.1	54.1	4,135.4
May	1,480.3	1,100.9	685.8	329.2	379.9	95.6	35.9	55.5	4,163.1
June	1,480.5	1,107.4	690.0	330.9	380.8	95.9	35.4	55.9	4,176.8
July	1,482.9	1,156.0	661.9	332.6	399.8	95.1	38.7	57.8	4,224.8
August	1,482.2	1,173.5	662.9	339.1	402.5	95.3	37.3	59.0	4,251.8
September	1,480.9	1,163.1	660.9	343.4	401.1	94.7	37.7	59.9	4,241.7
October	1,516.6	1,178.4	692.5	339.8	394.5	92.1	38.9	60.0	4,312.9
November	1,519.9	1,179.4	699.6	340.9	393.1	92.1	38.8	60.3	4,324.0
December	1,532.4	1,189.4	712.2	340.0	395.4	92.3	39.9	60.3	4,361.9
<i>1995—</i>									
January	1,565.5	1,172.5	733.8	338.3	396.4	91.1	37.2	56.0	4,390.8
February	1,553.8	1,177.0	743.3	341.0	401.3	90.7	36.4	55.9	4,399.4
March	1,567.1	1,179.3	740.1	340.1	400.8	92.5	36.4	56.2	4,412.5
PUBLIC									
1991-March	554.8	445.4	264.9	150.6	158.3	49.3	22.0	72.3	1,718.7
1992-March	546.3	430.8	271.6	148.7	159.2	48.3	21.0	71.1	1,698.0
1993-March(a)	559.7	422.1	285.7	146.8	169.3	48.1	20.5	74.0	1,727.2
<i>1994—</i>									
February	505.7	376.0	271.9	137.0	154.8	44.9	20.6	72.4	1,582.8
March	505.9	376.4	271.4	137.3	153.3	44.7	20.4	73.5	1,583.8
April	500.2	373.7	270.2	137.4	154.0	44.7	20.6	73.3	1,574.9
May	505.6	373.5	268.1	136.8	152.4	44.6	20.7	73.9	1,576.4
June	501.5	371.5	270.9	135.2	151.6	44.7	20.7	73.6	1,570.9
July	508.0	369.5	261.5	133.0	151.2	43.2	20.4	71.7	1,557.7
August	510.0	372.5	266.4	132.8	151.4	43.0	20.4	72.7	1,568.1
September	508.0	372.5	266.9	132.2	151.6	44.8	20.6	72.8	1,568.1
October	516.7	366.1	268.2	132.2	157.9	44.9	20.9	73.2	1,579.2
November	512.7	363.8	271.6	133.1	157.8	45.2	21.2	73.1	1,579.3
December	516.4	364.7	274.6	132.6	160.4	44.8	21.3	75.9	1,591.0
<i>1995—</i>									
January	511.6	355.0	274.7	132.6	155.9	45.6	21.4	73.4	1,570.5
February	511.0	363.4	273.2	128.4	153.0	45.1	21.6	73.3	1,568.5
March	515.4	365.4	269.8	129.0	156.9	44.4	21.4	73.8	1,577.0
PRIVATE AND PUBLIC									
1991-March	2,092.9	1,626.6	902.2	531.4	512.3	147.6	61.4	126.6	6,002.0
1992-March	1,998.2	1,564.3	908.5	476.0	522.2	144.0	55.5	134.1	5,803.9
1993-March(a)	2,025.4	1,548.6	950.6	473.4	559.6	146.4	57.1	134.4	5,896.7
<i>1994—</i>									
February	1,954.1	1,438.2	972.4	480.4	550.1	139.7	56.6	130.5	5,721.6
March	1,973.4	1,442.5	964.7	478.5	549.3	140.5	56.7	131.7	5,738.2
April	1,967.0	1,468.1	953.5	467.6	530.4	138.9	56.7	127.4	5,710.3
May	1,986.0	1,474.4	953.9	466.0	532.3	140.2	56.6	129.4	5,739.5
June	1,982.0	1,478.9	960.9	466.1	532.4	140.6	56.1	129.5	5,747.7
July	1,990.9	1,525.4	923.4	465.6	551.0	138.3	59.1	129.5	5,782.4
August	1,992.2	1,546.0	929.2	471.9	553.9	138.3	57.8	131.7	5,819.9
September	1,988.9	1,535.6	927.8	475.6	552.7	139.5	58.3	132.7	5,809.8
October	2,033.3	1,544.5	960.8	472.0	552.4	137.0	59.8	133.2	5,892.1
November	2,032.6	1,543.2	971.2	474.0	550.9	137.4	59.9	133.4	5,903.2
December	2,048.7	1,554.1	986.8	472.6	555.8	137.1	61.2	136.3	5,952.9
<i>1995—</i>									
January	2,077.1	1,527.4	1,008.5	470.9	552.4	136.7	58.5	129.4	5,961.3
February	2,064.7	1,540.4	1,016.5	469.4	554.3	135.8	58.0	129.3	5,967.9
March	2,082.5	1,544.7	1,009.8	469.1	557.7	137.0	57.8	130.0	5,989.5

(a) Includes Australian Electoral Commission temporary employees.

**TABLE 3. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES, PERSONS ('000)**

<i>Month</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust.</i>
<b>PRIVATE</b>									
1991-March	1,539.6	1,193.2	638.1	384.3	355.5	99.2	37.9	53.9	4,301.6
1992-March	1,452.3	1,145.7	638.0	330.3	363.9	96.6	33.2	62.6	4,122.5
1993-March	1,465.2	1,139.1	666.2	329.5	391.0	99.1	35.2	60.1	4,185.5
<i>1994—</i>									
February	1,458.9	1,068.6	697.6	346.4	393.8	95.9	34.4	57.5	4,153.0
March	1,466.5	1,078.3	694.7	344.3	396.5	96.6	34.9	57.9	4,169.5
April	1,464.1	1,085.8	677.8	331.7	378.7	94.7	35.4	54.7	4,122.9
May	1,471.9	1,098.6	682.9	331.6	383.6	96.1	36.0	56.3	4,156.9
June	1,468.7	1,098.7	685.4	329.2	382.9	95.1	36.1	55.9	4,151.9
July	1,469.3	1,147.8	655.4	331.7	395.3	94.8	39.0	57.3	4,190.6
August	1,478.9	1,169.0	662.2	338.2	401.7	94.6	38.9	59.2	4,242.6
September	1,481.0	1,168.0	658.3	340.7	398.9	94.4	39.5	59.8	4,240.7
October	1,525.4	1,178.8	704.4	337.4	393.3	91.4	40.1	60.8	4,331.5
November	1,538.2	1,188.3	712.8	341.3	394.4	91.8	40.0	60.6	4,367.5
December	1,555.2	1,199.5	719.1	339.1	398.8	92.8	39.5	61.2	4,405.2
<i>1995—</i>									
January	1,545.4	1,160.9	726.6	337.6	392.7	90.7	34.5	54.0	4,342.5
February	1,565.0	1,184.2	740.1	344.1	399.6	91.8	34.8	55.3	4,414.9
March	1,565.8	1,192.8	741.6	343.1	401.3	93.3	35.0	55.9	4,428.8
<b>PUBLIC</b>									
1991-March	560.1	442.5	266.9	151.0	159.1	49.1	22.0	72.6	1,723.2
1992-March	552.5	427.4	274.0	149.0	160.0	48.2	20.9	71.3	1,703.3
1993-March(a)	566.4	418.9	288.3	147.1	170.1	48.0	20.4	74.3	1,733.5
<i>1994—</i>									
February	499.0	369.1	269.2	135.4	152.7	42.3	20.2	72.2	1,560.1
March	512.3	373.2	274.0	137.4	154.0	44.6	20.4	73.8	1,589.8
April	504.5	372.3	271.3	138.2	154.7	44.8	20.6	73.8	1,580.2
May	513.0	374.2	269.8	137.7	152.7	45.5	20.9	74.5	1,588.3
June	510.8	374.0	274.2	137.2	154.9	45.0	21.0	74.6	1,591.7
July	501.1	369.7	261.7	133.3	150.9	44.5	20.4	71.6	1,553.1
August	512.8	376.0	267.1	133.0	152.0	44.2	20.4	72.5	1,578.0
September	513.0	377.8	267.2	133.4	153.2	44.8	20.7	72.7	1,582.8
October	514.9	367.7	269.9	132.7	158.3	45.4	21.0	72.8	1,582.8
November	517.3	368.7	273.7	133.7	159.6	46.0	21.3	73.0	1,593.3
December	515.9	368.8	273.6	133.4	160.1	45.2	21.4	75.6	1,593.9
<i>1995—</i>									
January	487.5	344.0	264.6	126.7	149.1	42.7	20.9	72.6	1,508.0
February	504.3	356.7	270.4	126.9	150.9	42.6	21.1	73.1	1,546.0
March	522.1	362.2	272.4	129.1	157.6	44.4	21.4	74.1	1,583.3
<b>PRIVATE AND PUBLIC</b>									
1991-March	2,099.6	1,635.7	905.1	535.2	514.5	148.3	59.8	126.5	6,024.8
1992-March	2,004.7	1,573.2	912.0	479.2	523.9	144.7	54.1	133.9	5,825.8
1993-March(a)	2,031.6	1,558.1	954.5	476.6	561.0	147.1	55.7	134.4	5,919.0
<i>1994—</i>									
February	1,957.9	1,437.7	966.7	481.8	546.5	138.3	54.5	129.7	5,713.2
March	1,978.8	1,451.5	968.7	481.7	550.5	141.2	55.3	131.7	5,759.4
April	1,968.6	1,458.1	949.0	469.9	533.4	139.5	56.0	128.5	5,703.1
May	1,984.9	1,472.8	952.7	469.3	536.2	141.6	56.9	130.8	5,745.2
June	1,979.5	1,472.7	959.6	466.4	537.8	140.1	57.1	130.5	5,743.6
July	1,970.4	1,517.5	917.1	465.0	546.2	139.3	59.3	128.9	5,743.7
August	1,991.7	1,545.0	929.2	471.2	553.6	138.9	59.3	131.7	5,820.6
September	1,994.0	1,545.8	925.6	474.1	552.2	139.2	60.2	132.5	5,823.5
October	2,040.3	1,546.5	974.3	470.1	551.6	136.7	61.1	133.6	5,914.3
November	2,055.5	1,557.0	986.5	475.0	554.0	137.8	61.3	133.6	5,960.8
December	2,071.0	1,568.3	992.7	472.5	558.8	138.0	60.9	136.8	5,999.1
<i>1995—</i>									
January	2,032.8	1,504.8	991.2	464.3	541.9	133.3	55.4	126.7	5,850.5
February	2,069.3	1,540.9	1,010.5	470.9	550.5	134.4	55.9	128.5	5,960.9
March	2,087.9	1,555.1	1,014.0	472.2	558.8	137.6	56.4	130.0	6,012.1

(a) Includes Australian Electoral Commission temporary employees.

**TABLE 4. GROSS EARNINGS, STATES AND TERRITORIES, SECTORS  
(\$m)**

<i>Year/Quarter</i>	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust.</i>
<b>PRIVATE</b>									
1990-91	39,982.4	30,123.4	14,589.8	8,156.1	8,698.3	2,197.8	964.9	1,219.6	105,932.3
1991-92	39,513.3	28,614.4	15,025.2	7,873.7	9,160.4	2,289.1	879.5	1,377.8	104,733.6
1992-93	40,048.1	29,233.8	16,399.8	7,911.9	10,311.9	2,329.1	832.4	1,360.4	108,427.3
1993-94	40,901.1	29,074.9	16,379.2	8,319.9	10,851.0	2,261.3	829.9	1,290.8	109,908.2
<i>1992—</i> <i>September</i>	9,979.2	7,314.0	4,012.5	1,932.4	2,514.3	577.0	210.3	367.5	26,907.1
<i>December</i>	10,331.7	7,562.3	4,264.7	2,066.0	2,577.2	590.0	212.3	337.8	27,941.9
<i>1993—</i> <i>March</i>	9,826.5	7,115.1	3,914.8	1,912.9	2,494.1	564.6	191.0	312.7	26,331.6
<i>June</i>	9,910.7	7,242.5	4,207.8	2,000.7	2,726.3	597.6	218.8	342.4	27,246.7
<i>September</i>	9,946.2	7,195.0	3,960.4	2,094.3	2,764.8	578.4	214.3	330.7	27,084.3
<i>December</i>	10,498.9	7,253.0	4,198.3	2,167.2	2,753.4	597.8	203.0	352.2	28,023.9
<i>1994—</i> <i>March</i>	9,929.5	6,976.1	3,982.1	2,087.6	2,626.6	535.5	197.2	306.9	26,641.7
<i>June</i>	10,673.3	7,671.9	4,284.6	2,062.2	2,652.6	556.8	216.9	318.1	28,436.4
<i>September</i>	10,400.0	8,052.9	4,215.3	2,075.0	2,774.9	569.6	245.5	345.9	28,679.0
<i>December</i>	11,018.6	8,444.9	4,564.0	2,077.9	2,741.2	564.9	256.4	377.1	30,045.0
<i>1995—</i> <i>March</i>	10,796.1	8,082.0	4,526.6	2,044.3	2,692.4	558.5	219.9	316.6	29,236.2
<b>PUBLIC</b>									
1990-91	16,633.1	13,386.1	7,185.0	4,486.4	4,607.5	1,399.6	683.2	2,460.6	50,841.4
1991-92	17,313.9	13,971.1	7,822.1	4,599.1	4,942.1	1,474.5	668.4	2,611.3	53,402.5
1992-93	17,613.4	14,322.4	8,453.9	4,592.5	4,994.2	1,454.0	709.2	2,621.9	54,761.5
1993-94	18,116.7	13,445.9	8,750.7	4,854.4	5,259.2	1,477.7	760.9	2,992.9	55,658.5
<i>1992—</i> <i>September</i>	4,372.3	3,465.4	2,006.1	1,196.7	1,278.4	376.6	177.8	670.4	13,543.6
<i>December</i>	4,577.6	3,766.0	2,290.4	1,144.9	1,319.5	372.3	180.5	684.6	14,335.8
<i>1993—</i> <i>March</i>	4,127.9	3,466.2	1,999.9	1,107.9	1,169.9	332.6	158.4	614.8	12,977.6
<i>June</i>	4,535.6	3,624.9	2,157.5	1,143.1	1,226.4	372.4	192.6	652.1	13,904.6
<i>September</i>	4,471.5	3,407.1	2,119.0	1,236.4	1,323.0	360.1	186.0	761.0	13,864.1
<i>December</i>	4,590.1	3,394.5	2,309.6	1,213.3	1,367.1	376.1	200.9	782.1	14,233.6
<i>1994—</i> <i>March</i>	4,314.6	3,104.5	2,052.9	1,143.1	1,232.5	325.5	169.0	648.9	12,990.8
<i>June</i>	4,663.2	3,418.4	2,252.7	1,271.2	1,331.4	374.2	207.4	787.0	14,305.4
<i>September</i>	4,478.3	3,081.3	2,211.3	1,199.1	1,187.7	330.5	178.7	674.3	13,341.3
<i>December</i>	4,781.7	3,255.0	2,203.4	1,168.4	1,395.1	379.1	213.3	787.5	14,183.5
<i>1995—</i> <i>March</i>	4,439.9	3,161.7	2,250.8	1,046.5	1,213.8	333.0	181.5	688.0	13,315.2
<b>PRIVATE AND PUBLIC</b>									
1990-91	56,615.5	43,509.4	21,774.8	12,642.5	13,305.9	3,597.4	1,648.1	3,680.2	156,773.7
1991-92	56,827.3	42,585.5	22,847.3	12,472.8	14,102.5	3,763.7	1,547.9	3,989.1	158,136.1
1992-93	57,661.4	43,556.2	24,853.7	12,504.5	15,306.1	3,783.0	1,541.6	3,982.2	163,188.8
1993-94	59,017.8	42,520.9	25,129.9	13,174.3	16,110.2	3,739.0	1,590.8	4,283.8	165,566.7
<i>1992—</i> <i>September</i>	14,351.5	10,779.3	6,018.6	3,129.1	3,792.6	953.6	388.1	1,037.8	40,450.7
<i>December</i>	14,909.2	11,328.2	6,555.1	3,210.9	3,896.7	962.3	392.8	1,022.4	42,277.7
<i>1993—</i> <i>March</i>	13,954.4	10,581.3	5,914.7	3,020.7	3,664.0	897.2	349.3	927.5	39,309.1
<i>June</i>	14,446.3	10,867.4	6,365.3	3,143.7	3,952.7	970.0	411.3	994.5	41,151.3
<i>September</i>	14,417.7	10,602.1	6,079.4	3,330.7	4,087.9	938.5	400.3	1,091.8	40,948.5
<i>December</i>	15,089.0	10,647.5	6,507.9	3,380.5	4,120.5	973.9	403.9	1,134.3	42,257.5
<i>1994—</i> <i>March</i>	14,244.1	10,080.6	6,035.0	3,230.7	3,859.1	861.1	366.2	955.8	39,632.5
<i>June</i>	15,336.5	11,090.2	6,537.3	3,333.4	3,984.0	931.0	424.3	1,105.1	42,741.9
<i>September</i>	14,878.2	11,134.2	6,426.7	3,274.1	3,962.6	900.1	424.1	1,020.2	42,020.3
<i>December</i>	15,800.3	11,699.9	6,767.4	3,246.3	4,136.3	944.0	469.7	1,164.6	44,228.5
<i>1995—</i> <i>March</i>	15,236.0	11,243.7	6,777.4	3,090.8	3,906.2	891.5	401.4	1,004.5	42,551.5

TABLE 5. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES, PERSONS — TREND

<i>State, Territory/Sector</i>	<i>Number of employees ('000)</i>				
	<i>March 1994</i>	<i>December 1994</i>	<i>January 1995</i>	<i>February 1995</i>	<i>March 1995</i>
New South Wales	1,971.7	2,049.6	2,062.7	2,074.9	2,086.5
Private	1,465.4	1,536.0	1,549.1	1,561.2	1,572.8
Public	506.3	513.7	513.7	513.6	513.7
Commonwealth	114.9	117.9	118.3	118.6	118.8
State	338.2	342.9	342.5	342.1	341.9
Local	53.2	52.9	52.9	52.9	53.0
Victoria	1,447.0	1,542.7	1,541.7	1,540.8	1,541.0
Private	1,072.2	1,179.6	1,179.8	1,179.6	1,180.0
Public	374.8	363.1	361.9	361.2	360.9
Commonwealth	86.9	85.6	85.7	85.6	85.4
State	243.0	234.7	234.1	234.0	234.4
Local	44.9	42.7	42.1	41.6	41.1
Queensland	964.5	986.1	1,000.0	1,012.2	1,023.7
Private	693.2	713.7	726.9	739.0	750.5
Public	271.3	272.4	273.1	273.3	273.2
Commonwealth	44.8	46.1	46.2	46.2	46.0
State	193.2	193.4	194.0	194.1	194.0
Local	33.3	32.9	32.9	33.1	33.2
South Australia	474.7	472.3	471.3	470.3	469.2
Private	337.2	340.4	340.1	339.9	339.6
Public	137.4	131.9	131.2	130.4	129.6
Commonwealth	24.9	24.9	24.8	24.8	24.7
State	103.5	98.3	97.7	97.1	96.4
Local	9.1	8.7	8.6	8.6	8.5
Western Australia	540.8	553.6	554.1	554.8	555.8
Private	386.9	396.4	397.1	398.2	399.7
Public	153.9	157.1	157.0	156.6	156.1
Commonwealth	22.2	21.9	21.9	22.0	22.1
State	118.5	122.7	122.6	122.2	121.7
Local	13.2	12.5	12.4	12.3	12.3
Tasmania	139.8	137.0	136.7	136.4	136.2
Private	94.9	91.9	91.5	91.3	91.2
Public	44.9	45.1	45.2	45.1	45.0
State	33.5	33.4	33.4	33.3	33.1
Northern Territory	56.5	59.5	59.2	58.8	58.2
Private	35.9	38.3	37.8	37.3	36.7
Public	20.6	21.2	21.4	21.5	21.6
Australian Capital Territory	130.0	132.6	131.8	130.8	129.8
Private	56.8	58.7	57.8	56.8	55.8
Public	73.2	73.9	74.0	74.0	74.0
Australia	5,725.6	5,933.4	5,957.6	5,979.5	6,001.0
Private	4,142.6	4,355.0	4,380.0	4,403.3	4,426.3
Public	1,583.0	1,578.4	1,577.6	1,576.2	1,574.7
Commonwealth	359.8	362.2	363.3	363.7	363.8
State	1,064.4	1,061.1	1,059.8	1,058.4	1,057.1
Local	158.8	155.1	154.5	154.1	153.8

TABLE 6. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES, PERSONS — SEASONALLY ADJUSTED

State, Territory/Sector	Number of employees ('000)				
	March 1994	December 1994	January 1995	February 1995	March 1995
New South Wales	1,973.4	2,048.7	2,077.1	2,064.7	2,082.5
Private	1,467.5	1,532.4	1,565.5	1,553.8	1,567.1
Public	505.9	516.4	511.6	511.0	515.4
Commonwealth	114.8	117.8	121.8	116.7	118.0
State	337.7	345.5	337.0	341.4	344.3
Local	53.4	53.1	52.8	52.8	53.0
Victoria	1,442.5	1,554.1	1,527.4	1,540.4	1,544.7
Private	1,066.1	1,189.4	1,172.5	1,177.0	1,179.3
Public	376.4	364.7	355.0	363.4	365.4
Commonwealth	86.1	87.2	84.9	84.8	85.0
State	245.1	234.6	228.6	237.0	238.7
Local	45.1	43.0	41.4	41.6	41.7
Queensland	964.7	986.8	1,008.5	1,016.5	1,009.8
Private	693.3	712.2	733.8	743.3	740.1
Public	271.4	274.6	274.7	273.2	269.8
Commonwealth	44.9	47.7	45.9	45.5	45.5
State	193.0	194.2	196.1	194.5	190.8
Local	33.5	32.7	32.8	33.2	33.5
South Australia	478.5	472.6	470.9	469.4	469.1
Private	341.2	340.0	338.3	341.0	340.1
Public	137.3	132.6	132.6	128.4	129.0
Commonwealth	24.9	25.3	24.7	24.6	24.5
State	103.2	98.4	99.4	95.3	96.0
Local	9.1	8.9	8.5	8.5	8.5
Western Australia	549.3	555.8	552.4	554.3	557.7
Private	396.0	395.4	396.4	401.3	400.8
Public	153.3	160.4	155.9	153.0	156.9
Commonwealth	21.9	22.1	21.7	22.0	22.2
State	118.2	125.7	121.8	118.7	122.2
Local	13.2	12.5	12.4	12.3	12.5
Tasmania	140.5	137.1	136.7	135.8	137.0
Private	95.8	92.3	91.1	90.7	92.5
Public	44.7	44.8	45.6	45.1	44.4
State	33.5	33.1	33.7	33.2	32.7
Northern Territory	56.7	61.2	58.5	58.0	57.8
Private	36.2	39.9	37.2	36.4	36.4
Public	20.4	21.3	21.4	21.6	21.4
Australian Capital Territory	131.7	136.3	129.4	129.3	130.0
Private	58.2	60.3	56.0	55.9	56.2
Public	73.5	75.9	73.4	73.3	73.8
Australia	5,738.2	5,952.9	5,961.3	5,967.9	5,989.5
Private	4,154.4	4,361.9	4,390.8	4,399.4	4,412.5
Public	1,583.8	1,591.0	1,570.5	1,568.5	1,577.0
Commonwealth	358.5	367.5	365.2	359.9	361.5
State	1,065.8	1,068.2	1,051.4	1,055.0	1,060.5
Local	159.5	155.3	153.9	153.6	155.0

TABLE 7. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES

State, Territory/Sector	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	
	Persons	Persons	Persons	Males	Females	Persons	Persons	\$m
New South Wales	1,978.8	2,071.0	2,032.8	1,108.3	961.0	2,069.3	2,087.9	15,236.0
Private	1,466.5	1,555.2	1,545.4	842.0	723.1	1,565.0	1,565.8	10,796.1
Public	512.3	515.9	487.5	266.3	238.0	504.3	522.1	4,439.9
Commonwealth	115.7	118.2	121.6	69.5	48.0	117.4	118.9	1,140.3
State	343.1	344.2	313.5	158.9	175.1	334.0	350.0	2,895.9
Local	53.5	53.4	52.3	38.0	14.9	52.9	53.2	403.8
Victoria	1,451.5	1,568.3	1,504.8	822.2	718.6	1,540.9	1,555.1	11,243.7
Private	1,078.3	1,199.5	1,160.9	646.4	537.8	1,184.2	1,192.8	8,082.0
Public	373.2	368.8	344.0	175.9	180.8	356.7	362.2	3,161.7
Commonwealth	86.9	87.2	85.2	50.9	34.5	85.4	85.7	824.6
State	240.5	238.1	219.0	105.9	123.7	229.6	234.2	2,070.4
Local	45.8	43.5	39.8	19.1	22.6	41.7	42.3	266.8
Queensland	968.7	992.7	991.2	561.8	448.7	1,010.5	1,014.0	6,777.4
Private	694.7	719.1	726.6	415.1	324.9	740.1	741.6	4,526.6
Public	274.0	273.6	264.6	146.6	123.8	270.4	272.4	2,250.8
Commonwealth	44.9	47.5	45.7	26.4	19.0	45.4	45.5	407.6
State	195.3	193.4	186.1	93.9	97.7	191.7	193.1	1,611.2
Local	33.7	32.7	32.7	26.3	7.1	33.4	33.8	232.1
South Australia	481.7	472.5	464.3	250.6	220.3	470.9	472.2	3,090.8
Private	344.3	339.1	337.6	187.2	156.9	344.1	343.1	2,044.3
Public	137.4	133.4	126.7	63.5	63.4	126.9	129.1	1,046.5
Commonwealth	25.2	25.2	24.6	15.9	8.8	24.7	24.8	222.9
State	103.1	99.3	93.6	41.9	51.7	93.7	95.8	769.2
Local	9.1	8.9	8.4	5.7	2.9	8.5	8.5	54.3
Western Australia	550.5	558.8	541.9	287.9	262.6	550.5	558.8	3,906.2
Private	396.5	398.8	392.7	211.8	187.8	399.6	401.3	2,692.4
Public	154.0	160.1	149.1	76.1	74.8	150.9	157.6	1,213.8
Commonwealth	22.0	22.1	22.0	13.1	9.1	22.2	22.3	198.6
State	118.7	125.3	114.8	55.3	61.0	116.2	122.7	937.0
Local	13.3	12.7	12.3	7.8	4.7	12.5	12.6	78.3
Tasmania	141.2	138.0	133.3	73.2	61.2	134.4	137.6	891.5
Private	96.6	92.8	90.7	51.3	40.4	91.8	93.3	558.5
Public	44.6	45.2	42.7	21.8	20.8	42.6	44.4	333.0
Commonwealth	7.6	7.7	7.8	5.0	2.8	7.8	7.8	67.9
State	33.2	33.6	30.8	13.9	16.8	30.7	32.4	239.3
Local	3.8	3.9	4.0	2.9	1.1	4.0	4.2	25.7
Northern Territory	55.3	60.9	55.4	29.7	26.2	55.9	56.4	401.4
Private	34.9	39.5	34.5	19.5	15.3	34.8	35.0	219.9
Public	20.4	21.4	20.9	10.2	10.9	21.1	21.4	181.5
Commonwealth	3.7	4.1	4.1	2.4	1.8	4.2	4.1	36.8
State	15.6	16.0	15.6	7.0	8.6	15.6	16.0	137.4
Local	1.2	1.3	1.2	0.8	0.5	1.2	1.3	7.3
Australian Capital Territory	131.7	136.8	126.7	64.8	63.6	128.5	130.0	1,004.5
Private	57.9	61.2	54.0	26.1	29.3	55.3	55.9	316.6
Public	73.8	75.6	72.6	38.8	34.3	73.1	74.1	688.0
Commonwealth	54.3	55.0	53.5	30.4	23.6	53.9	54.3	533.5
State	19.5	20.6	19.1	8.4	10.8	19.2	19.8	154.5
Australia	5,759.4	5,999.1	5,850.5	3,198.5	2,762.3	5,960.9	6,012.1	42,551.5
Private	4,169.5	4,405.2	4,342.5	2,399.3	2,015.5	4,414.9	4,428.8	29,236.2
Public	1,589.8	1,593.9	1,508.0	799.2	746.8	1,546.0	1,583.3	13,315.2
Commonwealth	360.4	367.0	364.6	213.5	147.6	361.1	363.4	3,432.0
State	1,069.1	1,070.6	992.6	485.2	545.4	1,030.7	1,064.1	8,814.9
Local	160.4	156.4	150.8	100.5	53.8	154.2	155.8	1,068.3

**TABLE 8. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES, PUBLIC INSTITUTIONAL SECTOR**

State, Territory/Sector	Public Trading Enterprises		Financial Enterprises		General Government		Total Public	
	February 1995	March Quarter 1995	February 1995	March Quarter 1995	February 1995	March Quarter 1995	February 1995	March Quarter 1995
	Persons ('000)	Gross Earnings (\$m)	Persons ('000)	Gross Earnings (\$m)	Persons ('000)	Gross Earnings (\$m)	Persons ('000)	Gross Earnings (\$m)
New South Wales								
Total Public	107.4	1,116.9	23.5	221.9	373.4	3,101.2	504.3	4,439.9
Commonwealth	56.0	588.6	17.8	171.6	43.7	380.0	117.4	1,140.3
State	44.5	471.0	5.8	50.2	283.7	2,374.7	334.0	2,895.9
Local	6.9	57.3	—	—	46.0	346.5	52.9	403.8
Victoria								
Total Public	72.6	731.0	15.8	135.5	268.3	2,295.2	356.7	3,161.7
Commonwealth	41.1	427.9	12.6	107.5	31.7	289.2	85.4	824.6
State	31.2	298.5	3.2	28.0	195.3	1,743.9	229.6	2,070.4
Local	0.3	4.6	—	—	41.4	262.2	41.7	266.8
Queensland								
Total Public	37.1	331.9	8.2	63.4	225.1	1,855.5	270.4	2,250.8
Commonwealth	20.3	186.0	5.6	42.5	19.6	179.0	45.4	407.6
State	11.1	99.5	2.7	20.9	177.8	1,490.8	191.7	1,611.2
Local	5.7	46.4	—	—	27.7	185.7	33.4	232.1
South Australia								
Total Public	21.0	188.0	6.2	56.9	99.6	801.6	126.9	1,046.5
Commonwealth	11.2	106.1	2.1	16.8	11.3	99.9	24.7	222.9
State	9.7	81.5	4.1	40.0	79.8	647.7	93.7	769.2
Local	0.1	0.4	—	—	8.4	53.9	8.5	54.3
Western Australia								
Total Public	28.9	255.4	3.1	23.9	118.9	934.5	150.9	1,213.8
Commonwealth	9.4	92.1	2.8	21.4	10.1	85.1	22.2	198.6
State	19.6	163.3	0.3	2.5	96.3	771.1	116.2	937.0
Local	—	—	—	—	12.5	78.3	12.5	78.3
Tasmania								
Total Public	5.6	53.8	0.7	5.7	36.3	273.5	42.6	333.0
Commonwealth	2.8	26.0	0.6	5.4	4.4	36.6	7.8	67.9
State	2.5	25.6	—	0.3	28.2	213.5	30.7	239.3
Local	0.3	2.3	—	—	3.8	23.5	4.0	25.7
Northern Territory								
Total Public	1.1	8.8	0.2	1.8	19.8	170.9	21.1	181.5
Commonwealth	1.1	8.8	0.2	1.5	2.9	26.5	4.2	36.8
State	—	—	—	0.3	15.6	137.1	15.6	137.4
Local	—	—	—	—	1.2	7.3	1.2	7.3
Australian Capital Territory								
Total Public	5.4	50.7	1.2	11.8	66.5	625.5	73.1	688.0
Commonwealth	3.1	28.9	1.1	11.1	49.7	493.5	53.9	533.5
State	2.3	21.8	0.1	0.7	16.8	132.0	19.2	154.5
Australia								
Total Public	279.1	2,736.4	58.9	520.8	1,208.0	10,058.0	1,546.0	13,315.2
Commonwealth	145.0	1,464.4	42.7	377.9	173.4	1,589.8	361.1	3,432.0
State	120.9	1,161.1	16.2	143.0	893.5	7,510.8	1,030.7	8,814.9
Local	13.2	110.9	—	—	141.0	957.4	154.2	1,068.3

**TABLE 9. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIA,  
PUBLIC INSTITUTIONAL SECTOR, FEBRUARY 1995  
PERSONS ('000)**

<i>Industry</i>	<i>Public Trading Enterprises</i>	<i>Financial Enterprises</i>	<i>General Government</i>	<i>Total Public</i>
Agriculture, forestry, fishing and hunting	0.4	—	4.8	5.3
Mining	0.8	—	—	0.8
Manufacturing	10.6	0.3	3.6	14.5
Electricity, gas and water	64.0	—	8.5	72.5
Construction	0.1	3.2	24.7	28.0
Wholesale trade	0.9	—	0.8	1.6
Retail trade	0.1	—	0.1	0.2
Transport and storage	75.2	—	22.0	97.2
Communication	106.7	—	0.2	106.8
Finance, property and business services	11.1	54.5	13.5	79.2
Public administration and defence(a)	1.1	0.9	332.4	334.5
Community services	1.6	—	782.4	784.0
Recreation, personal and other services	6.4	—	15.0	21.4
<b>Total all industries</b>	<b>279.1</b>	<b>58.9</b>	<b>1,208.0</b>	<b>1,546.0</b>

(a) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc.

**TABLE 10. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIA,  
PUBLIC INSTITUTIONAL SECTOR, MARCH QUARTER 1995  
GROSS EARNINGS (\$m)**

<i>Industry</i>	<i>Public Trading Enterprises</i>	<i>Financial Enterprises</i>	<i>General Government</i>	<i>Total Public</i>
Agriculture, forestry, fishing and hunting	3.2	—	41.1	44.3
Mining	8.8	—	—	8.8
Manufacturing	93.8	2.9	31.7	128.4
Electricity, gas and water	619.6	—	83.7	703.4
Construction	1.4	28.0	224.0	253.4
Wholesale trade	9.0	—	6.2	15.2
Retail trade	0.7	—	0.6	1.2
Transport and storage	830.8	—	229.2	1,060.0
Communication	1,003.0	—	1.0	1,004.0
Finance, property and business services	105.7	480.9	127.7	714.4
Public administration and defence(a)	9.1	9.0	2,653.9	2,672.0
Community services	14.4	—	6,520.1	6,534.5
Recreation, personal and other services	36.9	—	138.8	175.7
<b>Total all industries</b>	<b>2,736.4</b>	<b>520.8</b>	<b>10,058.0</b>	<b>13,315.2</b>

(a) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc.

TABLE 11. EMPLOYED WAGE AND SALARY EARNERS — FULL-TIME AND PART-TIME(a) — FEBRUARY 1995

	Number of employees ('000)					
	Full-time			Part-time		
	Males	Females	Persons	Males	Females	Persons
AUSTRALIA BY INDUSTRY						
Mining	58.8	5.9	64.7	2.0	1.0	2.9
Manufacturing	609.6	181.4	791.0	44.3	57.9	102.2
Electricity, gas and water	64.5	8.8	73.2	0.9	1.7	2.6
Construction	204.9	29.7	234.6	14.5	13.8	28.4
Wholesale trade	239.7	88.5	328.2	27.5	39.5	67.0
Retail trade	225.4	155.0	380.4	139.5	286.8	426.3
Transport and storage	181.9	56.0	237.9	25.5	15.8	41.3
Communication	76.0	28.4	104.4	1.8	7.4	9.2
Finance, property and business services	321.2	268.6	589.9	53.0	143.4	196.4
Public administration and defence(b)	181.9	101.1	283.0	11.7	39.8	51.5
Community services	387.7	492.7	880.4	103.0	471.3	574.3
Recreation, personal and other services(c)	122.6	98.1	220.7	96.6	168.5	265.1
Total all industries(d)	2,677.9	1,515.2	4,193.1	520.6	1,247.1	1,767.8
Private	1,938.4	1,015.0	2,953.4	461.0	1,000.5	1,461.5
Public	739.5	500.1	1,239.7	59.7	246.7	306.3
STATES AND TERRITORIES						
New South Wales	918.2	553.0	1,471.2	190.1	408.0	598.1
Victoria	695.6	387.1	1,082.7	126.6	331.5	458.2
Queensland	469.3	242.9	712.2	92.5	205.8	298.3
South Australia	204.7	107.5	312.2	45.9	112.8	158.7
Western Australia	248.0	136.7	384.7	39.9	125.9	165.8
Tasmania	61.6	30.2	91.8	11.6	31.0	42.6
Northern Territory	25.5	18.1	43.6	4.2	8.1	12.3
Australian Capital Territory	55.1	39.7	94.7	9.8	24.0	33.7

(a) See Explanatory Notes, paragraph 26. (b) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (c) Excludes private households employing staff. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

**TABLE 12. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIA, PERSONS — TREND**

Industry	Number of employees ('000)				
	March 1994	December 1994	January 1995	February 1995	March 1995
Mining	63.0	64.4	65.5	66.7	67.8
Manufacturing	863.2	897.9	895.9	893.6	890.9
Construction	238.5	264.1	264.5	264.2	263.6
Wholesale trade	408.6	384.1	388.6	392.8	397.1
Retail trade	803.4	815.1	814.7	813.4	811.6
Transport and storage	263.7	276.6	277.4	278.2	278.9
Communication	104.5	112.1	112.9	113.6	114.4
Finance, property and business services	725.8	774.4	779.1	783.3	787.1
Public administration and defence(a)	326.3	331.0	331.3	332.0	333.1
Community services	1,393.0	1,452.2	1,464.3	1,476.3	1,488.4
Recreation, personal and other services	441.3	483.4	485.0	486.2	487.0
<b>Total all industries(b)(c)</b>	<b>5,725.6</b>	<b>5,933.4</b>	<b>5,957.6</b>	<b>5,979.5</b>	<b>6,001.0</b>

(a) Excludes members of permanent defence forces and employees of overseas embassies, consulates, etc. (b) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting. (c) Derived indirectly by the addition of trend data for the private and public sectors, not by the summation of the component industries because not all industries are trend adjusted.

**TABLE 13. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIA, PERSONS — SEASONALLY ADJUSTED**

Industry	Number of employees ('000)				
	March 1994	December 1994	January 1995	February 1995	March 1995
Mining	64.5	62.9	66.7	67.4	67.8
Manufacturing	871.3	906.7	887.1	888.6	891.8
Construction	239.9	266.7	266.1	263.1	258.6
Wholesale trade	407.0	382.6	392.5	395.6	395.7
Retail trade	804.3	825.5	813.8	806.7	808.1
Transport and storage	262.5	276.2	280.8	276.2	279.1
Communication	104.9	113.2	112.4	113.3	114.2
Finance, property and business services	719.2	768.5	785.3	782.7	782.6
Public administration and defence(a)	327.1	332.9	332.4	333.4	334.0
Community services	1,400.4	1,445.9	1,473.9	1,481.2	1,485.8
Recreation, personal and other services	442.1	489.3	477.8	486.6	485.5
<b>Total all industries(b)(c)</b>	<b>5,738.2</b>	<b>5,952.9</b>	<b>5,961.3</b>	<b>5,967.9</b>	<b>5,989.5</b>

(a) Excludes members of permanent defence forces and employees of overseas embassies, consulates, etc. (b) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting. (c) Derived indirectly by the addition of seasonally adjusted private and public sector estimates, not by the summation of the component industries because not all industries are seasonally adjusted.

TABLE 14. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIA — SECTOR AND INDUSTRY

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	
				Persons	Persons		\$m	
PRIVATE								
Mining	60.1	62.9	66.1	60.0	6.8	66.8	66.4	923.6
Manufacturing	859.5	892.0	865.9	641.3	237.4	878.8	880.2	6,901.9
Electricity, gas and water	2.7	2.8	3.3	2.6	0.7	3.3	3.3	33.6
Construction	206.8	234.7	233.9	197.0	38.0	235.0	231.1	1,732.7
Wholesale trade	403.1	385.8	388.8	266.1	127.5	393.6	391.7	2,990.6
Retail trade	805.0	850.8	811.3	364.8	441.6	806.5	808.8	3,490.2
Transport and storage	162.3	182.2	179.5	125.3	56.7	182.0	181.6	1,477.5
Finance, property and business services	638.5	692.3	700.6	340.2	366.9	707.1	709.3	5,787.6
Community services	605.9	617.5	634.7	190.4	480.3	670.7	681.5	3,790.8
Recreation, personal and other services(a)	424.0	478.4	451.6	207.8	256.6	464.4	468.0	2,046.9
Total all industries(b)	4,169.5	4,405.2	4,342.5	2,399.3	2,015.5	4,414.9	4,428.8	29,236.2
COMMONWEALTH GOVERNMENT								
Manufacturing	9.2	9.9	9.4	8.3	1.3	9.6	9.5	88.2
Electricity, gas and water	0.7	0.7	0.7	0.5	0.1	0.7	0.7	6.0
Construction	*4.5	4.0	4.2	3.8	0.4	4.2	4.2	39.1
Wholesale trade	0.6	0.6	0.6	0.4	0.2	0.6	0.6	7.1
Retail trade	—	—	—	—	—	—	—	—
Transport and storage	*28.7	31.8	37.0	22.9	9.3	32.3	33.3	420.0
Communication	103.2	107.0	105.9	74.0	32.7	106.7	107.3	1,003.0
Finance, property and business services	50.9	46.5	46.0	17.9	28.1	46.1	46.2	411.7
Public administration and defence(c)	105.1	110.5	114.9	58.9	56.5	115.5	115.7	991.4
Community services	49.5	48.9	39.1	22.7	15.9	38.6	38.9	383.2
Recreation, personal and other services(a)	8.1	7.2	6.9	4.0	3.0	7.0	7.1	82.4
Total all industries(d)	360.4	367.0	364.6	213.5	147.6	361.1	363.4	3,432.0

(a) Excludes private households employing staff. (b) Includes employees of enterprises classified to Communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 14. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIA — SECTOR AND INDUSTRY—continued

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	\$m
	Persons	Persons	Persons	Males	Females	Persons		
STATE GOVERNMENT								
Agriculture, forestry, fishing and hunting	5.0	4.9	4.8	3.8	1.2	5.0	5.1	41.7
Mining	3.8	0.8	0.8	0.7	0.1	0.8	0.8	8.8
Manufacturing	4.8	4.4	4.2	3.7	0.5	4.2	4.2	35.3
Electricity, gas and water	66.2	61.0	58.0	50.0	8.2	58.2	57.9	574.9
Construction	27.7	23.0	22.6	17.7	4.9	22.6	22.5	205.6
Wholesale trade	0.6	0.8	0.7	0.4	0.2	0.6	0.6	5.7
Retail trade	0.2	0.2	0.2	0.1	0.2	0.2	0.2	1.2
Transport and storage	70.4	63.8	63.4	57.7	5.6	63.3	63.1	626.0
Finance, property and business services	35.2	31.3	32.8	16.0	17.0	33.0	33.0	301.8
Public administration and defence(c)	85.6	89.7	81.8	50.6	33.8	84.4	85.2	778.0
Community services	755.7	776.8	708.8	277.2	466.8	744.0	776.9	6,143.2
Recreation, personal and other services	13.7	13.8	14.2	7.2	7.0	14.1	14.4	91.7
Total all industries(b)	1,069.1	1,070.6	992.6	485.2	545.4	1,030.7	1,064.1	8,814.9
LOCAL GOVERNMENT								
Electricity, gas and water	15.1	13.6	13.6	12.3	1.4	13.6	13.5	122.5
Public administration and defence(c)	139.3	136.4	131.3	84.1	50.5	134.6	136.0	902.6
Other industries	5.9	6.3	5.9	4.2	1.9	6.0	6.3	43.3
Total all industries	160.4	156.4	150.8	100.5	53.8	154.2	155.8	1,068.3
TOTAL PUBLIC								
Agriculture, forestry, fishing and hunting	5.1	5.0	5.1	4.0	1.3	5.3	5.5	44.3
Mining	3.8	0.8	0.8	0.7	0.1	0.8	0.8	8.8
Manufacturing	14.7	15.1	14.4	12.6	1.9	14.5	14.4	128.4
Electricity, gas and water	82.1	75.3	72.3	62.8	9.7	72.5	72.1	703.4
Construction	33.5	28.5	28.1	22.4	5.6	28.0	27.9	253.4
Wholesale trade	1.6	1.8	1.6	1.0	0.6	1.6	1.6	15.2
Retail trade	0.2	0.2	0.2	0.1	0.2	0.2	0.2	1.2
Transport and storage	100.7	97.2	102.0	82.1	15.1	97.2	98.0	1,060.0
Communication	103.3	107.1	106.0	74.1	32.7	106.8	107.5	1,004.0
Finance, property and business services	86.2	78.0	78.9	34.0	45.2	79.2	79.3	714.4
Public administration and defence(c)	330.0	336.6	328.1	193.6	140.9	334.5	336.9	2,672.0
Community services	806.5	827.1	749.1	300.3	483.7	784.0	817.3	6,534.5
Recreation, personal and other services	22.0	21.3	21.4	11.4	10.0	21.4	21.8	175.7
Total all industries	1,589.8	1,593.9	1,508.0	799.2	746.8	1,546.0	1,583.3	13,315.2

(a) Excludes private households employing staff. (b) Includes employees of enterprises classified to Communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 14. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIA — SECTOR AND INDUSTRY—*continued*

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	
				Persons	Persons			
PRIVATE AND PUBLIC								
Mining	63.9	63.7	66.9	60.7	6.8	67.6	67.2	932.4
Manufacturing	874.3	907.1	880.3	653.9	239.3	893.3	894.6	7,030.3
Electricity, gas and water	84.8	78.0	75.6	65.4	10.4	75.8	75.4	737.0
Construction	240.3	263.2	261.9	219.4	43.6	263.0	259.0	1,986.1
Wholesale trade	404.7	387.6	390.5	267.1	128.1	395.2	393.3	3,005.8
Retail trade	805.2	851.0	811.5	364.9	441.8	806.7	809.0	3,491.4
Transport and storage	263.0	279.4	281.5	207.4	71.8	279.2	279.6	2,537.5
Communication	105.0	112.9	112.7	77.9	35.7	113.6	114.3	1,064.8
Finance, property and business services	724.7	770.3	779.5	374.3	412.0	786.3	788.6	6,502.0
Public administration and defence(c)	330.0	336.6	328.1	193.6	140.9	334.5	336.9	2,672.0
Community services	1,412.4	1,444.6	1,383.8	490.7	964.0	1,454.7	1,498.8	10,325.3
Recreation, personal and other services(a)	446.0	499.7	473.0	219.2	266.7	485.8	489.8	2,222.6
<b>Total all industries(d)</b>	<b>5,759.4</b>	<b>5,999.1</b>	<b>5,850.5</b>	<b>3,198.5</b>	<b>2,762.3</b>	<b>5,960.9</b>	<b>6,012.1</b>	<b>42,551.5</b>

(a) Excludes private households employing staff. (b) Includes employees of enterprises classified to Communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 15. EMPLOYED WAGE AND SALARY EARNERS, NEW SOUTH WALES — SECTOR AND INDUSTRY

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	
	Persons	Persons	Persons	Males	Females	Persons	Persons	\$m
PRIVATE								
Manufacturing	301.4	297.1	292.9	213.7	83.0	296.7	297.1	2,526.6
Electricity, gas and water; Construction	83.0	89.2	88.6	73.4	14.1	87.5	85.5	647.0
Wholesale trade	150.8	141.0	140.2	92.5	48.7	141.2	139.8	1,159.2
Retail trade	270.9	303.3	285.8	123.7	157.1	280.8	280.8	1,229.6
Transport and storage	55.8	63.9	54.8	37.6	17.4	55.0	55.5	440.3
Finance, property and business services	248.3	274.4	279.7	135.0	149.7	284.7	285.1	2,431.9
Community services	188.1	199.6	219.1	68.0	161.1	229.1	233.6	1,312.5
Recreation, personal and other services(a)	153.4	166.2	162.1	78.2	89.5	167.7	166.2	737.8
<b>Total all industries(b)(e)</b>	<b>1,466.5</b>	<b>1,555.2</b>	<b>1,545.4</b>	<b>842.0</b>	<b>723.1</b>	<b>1,565.0</b>	<b>1,565.8</b>	<b>10,796.1</b>
PUBLIC								
Manufacturing	4.4	4.3	4.2	3.5	0.7	4.2	4.2	38.9
Electricity, gas and water; Construction	40.6	40.1	39.4	31.6	6.3	38.0	37.8	378.7
Wholesale trade	0.5	0.5	0.4	0.3	0.2	0.5	0.4	3.2
Retail trade	—	—	—	—	—	—	—	0.1
Transport and storage	40.2	41.6	47.1	34.3	8.1	42.4	43.5	495.9
Communication	35.1	35.7	35.3	24.9	10.7	35.6	35.8	328.7
Finance, property and business services	35.0	30.2	30.2	13.3	17.0	30.4	30.5	284.8
Public administration and defence(c)	88.3	94.7	90.1	52.4	38.4	90.8	91.7	728.6
Community services	255.3	256.8	228.2	98.3	151.9	250.2	265.7	2,074.2
Recreation, personal and other services	8.9	10.0	10.3	5.8	4.3	10.1	10.3	89.9
<b>Total all industries(d)(e)</b>	<b>512.3</b>	<b>515.9</b>	<b>487.5</b>	<b>266.3</b>	<b>238.0</b>	<b>504.3</b>	<b>522.1</b>	<b>4,439.9</b>
PRIVATE AND PUBLIC								
Mining	16.1	17.1	18.3	17.7	0.8	18.5	18.3	271.6
Manufacturing	305.8	301.4	297.2	217.2	83.7	300.9	301.2	2,565.5
Electricity, gas and water	32.3	30.7	30.1	24.3	4.4	28.7	28.5	298.5
Construction	91.2	98.6	97.9	80.7	16.0	96.7	94.8	727.3
Wholesale trade	151.3	141.4	140.6	92.7	48.9	141.7	140.2	1,162.4
Retail trade	270.9	303.3	285.8	123.7	157.2	280.8	280.9	1,229.8
Transport and storage	96.0	105.5	102.0	71.9	25.5	97.4	99.0	936.1
Communication	35.7	39.1	39.1	27.2	12.3	39.5	39.7	368.3
Finance, property and business services	283.3	304.6	309.9	148.4	166.7	315.1	315.6	2,716.7
Public administration and defence(c)	88.3	94.7	90.1	52.4	38.4	90.8	91.7	728.6
Community services	443.4	456.4	447.4	166.3	312.9	479.2	499.3	3,386.7
Recreation, personal and other services(a)	162.3	176.2	172.4	84.0	93.8	177.8	176.5	827.6
<b>Total all industries(d)</b>	<b>1,978.8</b>	<b>2,071.0</b>	<b>2,032.8</b>	<b>1,108.3</b>	<b>961.0</b>	<b>2,069.3</b>	<b>2,087.9</b>	<b>15,236.0</b>

(a) Excludes private households employing staff. (b) Includes employees of private enterprises classified to communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

(e) Includes employees classified to Mining.

TABLE 16. EMPLOYED WAGE AND SALARY EARNERS, VICTORIA — SECTOR AND INDUSTRY

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	
	Persons	Persons	Persons	Males	Females	Persons	Persons	\$m
PRIVATE								
Mining	*2.5	2.6	3.2	2.7	0.4	3.1	3.1	25.2
Manufacturing	264.7	292.9	283.0	202.3	85.8	288.1	289.7	2,212.2
Electricity, gas and water; Construction	39.4	53.7	49.6	42.8	9.1	51.9	51.4	372.8
Wholesale trade	110.6	111.1	113.0	76.8	38.0	114.8	114.5	836.6
Retail trade	195.6	209.6	198.8	90.3	107.4	197.6	196.4	861.3
Transport and storage	48.8	58.0	65.6	45.7	22.6	68.2	67.7	563.1
Finance, property and business services	169.0	203.5	201.0	100.1	100.3	200.3	204.3	1,817.7
Community services	160.4	159.4	157.5	44.0	121.7	165.7	169.4	962.7
Recreation, personal and other services(a)	86.7	107.3	87.8	41.0	51.8	92.8	94.8	418.5
Total all industries(b)	1,078.3	1,199.5	1,160.9	646.4	537.8	1,184.2	1,192.8	8,082.0
PUBLIC								
Agriculture, forestry, fishing and hunting	0.4	0.5	0.6	0.3	0.3	0.6	0.8	6.3
Mining	1.3	0.4	0.4	0.3	—	0.4	0.4	4.0
Manufacturing	*3.7	4.4	4.1	3.8	0.4	4.2	4.1	38.5
Electricity, gas and water; Construction	26.8	21.8	19.5	17.8	3.0	20.9	20.8	195.0
Wholesale trade	0.3	0.3	0.3	0.2	0.2	0.3	0.3	4.2
Retail trade	—	0.1	—	—	0.1	0.1	0.1	0.3
Transport and storage	19.5	18.2	17.1	14.4	2.6	16.9	16.8	184.6
Communication	31.3	31.8	31.8	21.6	10.5	32.1	32.3	320.8
Finance, property and business services	17.2	17.4	17.0	6.8	10.2	16.9	17.0	153.4
Public administration and defence(c)	77.7	74.2	74.7	39.6	37.3	76.9	76.8	592.5
Community services	190.0	197.0	175.9	69.6	115.2	184.8	190.0	1,637.7
Recreation, personal and other services	4.9	2.7	2.6	1.4	1.3	2.7	2.8	24.5
Total all Industries	373.2	368.8	344.0	175.9	180.8	356.7	362.2	3,161.7
PRIVATE AND PUBLIC								
Mining	3.8	2.9	3.5	3.0	0.4	3.5	3.5	29.2
Manufacturing	268.4	297.3	287.1	206.1	86.1	292.2	293.8	2,250.7
Electricity, gas and water	19.0	17.6	15.3	14.5	2.1	16.6	16.5	156.7
Construction	47.1	57.9	53.8	46.2	10.0	56.2	55.7	411.1
Wholesale trade	111.0	111.4	113.4	77.0	38.2	115.2	114.9	840.8
Retail trade	195.7	209.6	198.9	90.3	107.4	197.7	196.5	861.6
Transport and storage	68.3	76.1	82.7	60.0	25.1	85.2	84.6	747.6
Communication	31.9	33.5	33.3	22.3	11.3	33.6	33.9	332.8
Finance, property and business services	186.2	220.9	218.0	106.9	110.4	217.3	221.2	1,971.1
Public administration and defence(c)	77.7	74.2	74.7	39.6	37.3	76.9	76.8	592.5
Community services	350.4	356.3	333.4	113.6	236.9	350.5	359.4	2,600.4
Recreation, personal and other services(a)	91.6	110.0	90.5	42.4	53.1	95.5	97.6	442.9
Total all industries(d)	1,451.5	1,568.3	1,504.8	822.2	718.6	1,540.9	1,555.1	11,243.7

(a) Excludes private households employing staff. (b) Includes employees of private enterprises classified to Communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 17. EMPLOYED WAGE AND SALARY EARNERS, QUEENSLAND — SECTOR AND INDUSTRY

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	
	Persons	Persons	Persons	Males	Females	Persons	Persons	\$m
PRIVATE								
Mining	17.1	15.6	15.4	13.8	1.4	15.3	15.3	232.2
Manufacturing	128.4	136.1	130.0	103.1	27.7	130.8	130.5	948.3
Electricity, gas and water; Construction	41.2	48.3	49.6	41.2	6.1	47.3	45.2	342.3
Wholesale trade	64.2	59.6	53.5	40.2	14.0	54.2	53.8	413.3
Retail trade	150.8	148.2	146.9	70.1	78.3	148.4	150.4	649.1
Transport and storage	26.9	29.0	28.5	20.7	7.6	28.3	28.0	201.3
Finance, property and business services	88.4	84.3	88.7	40.2	49.5	89.7	88.3	614.4
Community services	96.9	97.6	109.2	38.5	80.8	119.3	120.3	683.4
Recreation, personal and other services(a)	80.9	100.1	104.2	47.1	59.1	106.2	109.2	438.7
<b>Total all industries(b)</b>	<b>694.7</b>	<b>719.1</b>	<b>726.6</b>	<b>415.1</b>	<b>324.9</b>	<b>740.1</b>	<b>741.6</b>	<b>4,526.6</b>
PUBLIC								
Agriculture, forestry, fishing and hunting	0.1	0.1	0.1	0.1	—	0.1	0.1	0.5
Manufacturing	3.4	2.9	2.8	2.7	0.1	2.8	2.8	25.2
Electricity, gas and water; Construction	16.0	14.7	15.1	13.3	2.0	15.3	15.3	135.3
Wholesale trade	0.3	0.5	0.4	0.3	0.2	0.4	0.4	4.1
Retail trade	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.6
Transport and storage	21.0	20.5	20.8	18.4	2.4	20.8	20.7	208.9
Communication	16.1	17.8	17.2	12.2	5.1	17.3	17.5	157.7
Finance, property and business services	11.4	9.5	10.9	4.7	6.3	11.0	11.0	91.5
Public administration and defence(c)	64.6	64.6	60.8	41.9	21.1	63.1	64.2	478.1
Community services	138.8	140.6	134.2	52.0	85.2	137.3	138.2	1,134.8
Recreation, personal and other services	2.1	2.2	2.1	0.9	1.3	2.2	2.1	14.0
<b>Total all Industries</b>	<b>274.0</b>	<b>273.6</b>	<b>264.6</b>	<b>146.6</b>	<b>123.8</b>	<b>270.4</b>	<b>272.4</b>	<b>2,250.8</b>
PRIVATE AND PUBLIC								
Mining	17.1	15.6	15.4	13.8	1.4	15.3	15.3	232.2
Manufacturing	131.8	139.0	132.8	105.8	27.8	133.6	133.3	973.5
Electricity, gas and water	12.4	11.4	12.2	10.9	1.6	12.5	12.4	115.3
Construction	44.7	51.7	52.4	43.6	6.5	50.1	48.0	362.3
Wholesale trade	64.5	60.1	53.9	40.5	14.2	54.6	54.2	417.4
Retail trade	150.9	148.3	147.0	70.1	78.4	148.5	150.6	649.7
Transport and storage	47.8	49.6	49.3	39.1	10.0	49.1	48.7	410.2
Communication	16.2	18.1	17.9	12.5	5.5	18.0	18.2	161.2
Finance, property and business services	99.8	93.9	99.6	44.9	55.8	100.7	99.3	706.0
Public administration and defence(c)	64.6	64.6	60.8	41.9	21.1	63.1	64.2	478.1
Community services	235.7	238.1	243.4	90.5	166.1	256.6	258.4	1,818.2
Recreation, personal and other services(a)	83.0	102.2	106.4	48.0	60.3	108.3	111.3	452.7
<b>Total all industries(d)</b>	<b>968.7</b>	<b>992.7</b>	<b>991.2</b>	<b>561.8</b>	<b>448.7</b>	<b>1,010.5</b>	<b>1,014.0</b>	<b>6,777.4</b>

(a) Excludes private households employing staff. (b) Includes employees of private enterprises classified to Communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 18. EMPLOYED WAGE AND SALARY EARNERS, SOUTH AUSTRALIA — SECTOR AND INDUSTRY

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	\$m
	Persons	Persons	Persons	Males	Females	Persons		
PRIVATE								
Manufacturing	82.8	82.8	78.4	59.0	21.4	80.4	80.5	576.5
Electricity, gas and water; Construction	11.8	11.2	15.0	11.8	4.0	15.9	15.7	100.5
Wholesale trade	26.0	23.7	29.7	19.8	9.9	29.8	30.1	188.4
Retail trade	62.4	63.2	60.2	28.3	31.9	60.2	60.6	243.6
Transport and storage	*10.2	10.5	9.8	7.3	2.4	9.7	9.7	88.3
Finance, property and business services	56.6	47.4	52.6	26.9	25.7	52.7	51.4	328.9
Community services	62.6	63.0	57.6	18.1	43.1	61.2	61.0	329.4
Recreation, personal and other services(a)	30.0	34.4	31.2	13.2	18.1	31.3	31.0	156.8
Total all industries(b)(e)	344.3	339.1	337.6	187.2	156.9	344.1	343.1	2,044.3
PUBLIC								
Manufacturing	2.0	2.1	2.1	1.8	0.2	2.1	2.1	16.2
Electricity, gas and water; Construction	10.9	8.5	8.4	7.1	1.3	8.4	8.3	85.2
Wholesale trade	0.1	0.2	0.2	0.1	—	0.1	0.1	1.0
Retail trade	—	—	—	—	—	—	—	0.2
Transport and storage	6.6	5.6	5.6	5.0	0.6	5.6	5.6	58.6
Communication	7.9	8.0	7.9	5.8	2.2	7.9	8.1	70.8
Finance, property and business services	9.0	8.1	8.1	3.6	4.5	8.0	8.1	72.7
Public administration and defence(c)	19.4	18.3	17.9	10.5	7.6	18.1	18.2	133.5
Community services	78.4	79.3	73.1	27.7	45.4	73.1	75.2	581.6
Recreation, personal and other services	2.3	2.8	2.8	1.2	1.5	2.8	2.8	19.5
Total all industries(d)(e)	137.4	133.4	126.7	63.5	63.4	126.9	129.1	1,046.5
PRIVATE AND PUBLIC								
Manufacturing	84.8	84.9	80.5	60.8	21.6	82.5	82.6	592.7
Electricity, gas and water	6.9	5.3	5.4	4.7	0.6	5.4	5.3	51.9
Construction	15.8	14.3	18.0	14.2	4.7	18.9	18.7	133.8
Wholesale trade	26.1	23.9	29.9	19.9	10.0	29.9	30.2	189.5
Retail trade	62.4	63.2	60.2	28.3	31.9	60.2	60.6	243.8
Transport and storage	16.8	16.1	15.4	12.3	2.9	15.3	15.3	146.9
Communication	8.0	8.1	8.2	6.0	2.2	8.2	8.3	72.3
Finance, property and business services	65.6	55.4	60.7	30.5	30.2	60.7	59.5	401.6
Public administration and defence(c)	19.4	18.3	17.9	10.5	7.6	18.1	18.2	133.5
Community services	141.0	142.3	130.7	45.8	88.5	134.3	136.2	911.1
Recreation, personal and other services(a)	32.4	37.2	34.0	14.5	19.6	34.1	33.8	176.2
Total all industries(d)(e)	481.7	472.5	464.3	250.6	220.3	470.9	472.2	3,090.8

(a) Excludes private households employing staff. (b) Includes employees of private enterprises classified to Communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

(e) Includes employees of enterprises classified to Mining.

TABLE 19. EMPLOYED WAGE AND SALARY EARNERS, WESTERN AUSTRALIA — SECTOR AND INDUSTRY

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	\$m
	Persons	Persons	Persons	Males	Females	Persons		
PRIVATE								
Mining	20.6	21.5	23.3	20.6	3.4	24.0	23.8	323.5
Manufacturing	58.4	56.7	56.1	43.8	13.1	56.9	56.4	447.4
Electricity, gas and water; Construction	23.7	23.1	23.4	20.4	3.7	24.1	24.9	218.3
Wholesale trade	39.6	37.9	39.4	27.3	12.8	40.1	39.8	298.7
Retail trade	78.8	82.5	79.9	33.4	46.5	80.0	80.9	334.9
Transport and storage	14.0	14.8	14.9	9.7	5.0	14.7	14.7	136.4
Finance, property and business services	52.1	58.3	54.7	26.1	29.3	55.4	56.0	425.7
Community services	62.7	61.4	60.3	13.1	49.8	62.9	63.6	324.4
Recreation, personal and other services(a)	46.5	42.5	40.7	17.2	24.1	41.3	41.1	182.6
<b>Total all industries(b)</b>	<b>396.5</b>	<b>398.8</b>	<b>392.7</b>	<b>211.8</b>	<b>187.8</b>	<b>399.6</b>	<b>401.3</b>	<b>2,692.4</b>
PUBLIC								
Agriculture, forestry, fishing and hunting	1.5	1.4	1.4	1.1	0.4	1.5	1.5	12.3
Manufacturing	*0.1	0.3	0.3	0.2	0.1	0.3	0.3	2.5
Electricity, gas and water; Construction	13.3	11.4	11.1	9.7	1.4	11.1	11.0	97.4
Wholesale trade	0.3	0.3	0.3	0.2	0.1	0.3	0.3	2.3
Retail trade	—	—	—	—	—	—	—	—
Transport and storage	8.3	7.0	7.0	6.4	0.6	7.0	6.9	68.1
Communication	8.2	8.6	8.6	6.0	2.7	8.7	8.7	78.9
Finance, property and business services	8.6	8.0	8.2	3.3	5.0	8.2	8.2	68.1
Public administration and defence(c)	29.5	31.7	29.6	17.7	12.4	30.1	30.1	226.5
Community services	82.2	89.8	81.1	30.7	51.4	82.1	88.8	646.5
Recreation, personal and other services	1.9	1.6	1.6	0.9	0.8	1.6	1.7	11.3
<b>Total all Industries</b>	<b>154.0</b>	<b>160.1</b>	<b>149.1</b>	<b>76.1</b>	<b>74.8</b>	<b>150.9</b>	<b>157.6</b>	<b>1,213.8</b>
PRIVATE AND PUBLIC								
Mining	20.6	21.5	23.3	20.6	3.4	24.0	23.8	323.5
Manufacturing	58.5	57.0	56.4	44.0	13.2	57.2	56.7	449.9
Electricity, gas and water	8.7	8.2	7.9	7.0	1.0	8.0	8.0	69.1
Construction	28.3	26.3	26.5	23.1	4.1	27.2	28.0	246.6
Wholesale trade	39.9	38.1	39.7	27.5	12.9	40.4	40.0	301.0
Retail trade	78.8	82.5	79.9	33.4	46.5	80.0	80.9	334.9
Transport and storage	22.3	21.8	21.9	16.1	5.6	21.7	21.7	204.5
Communication	8.2	8.7	8.7	6.0	2.7	8.8	8.8	79.4
Finance, property and business services	60.8	66.3	62.8	29.4	34.3	63.7	64.2	493.9
Public administration and defence(c)	29.5	31.7	29.6	17.7	12.4	30.1	30.1	226.5
Community services	144.9	151.1	141.4	43.8	101.2	145.0	152.3	970.9
Recreation, personal and other services(a)	48.4	44.1	42.3	18.1	24.9	43.0	42.8	193.9
<b>Total all Industries(d)</b>	<b>550.5</b>	<b>558.8</b>	<b>541.9</b>	<b>287.9</b>	<b>262.6</b>	<b>550.5</b>	<b>558.8</b>	<b>3,906.2</b>

(a) Excludes private households employing staff. (b) Includes employees of private enterprises classified to Communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 20. EMPLOYED WAGE AND SALARY EARNERS, TASMANIA — SECTOR AND INDUSTRY

Industry	Number of employees ('000)						Gross earnings	
	March 1994	December 1994	January 1995	February 1995		March 1995	March Quarter 1995	
	Persons	Persons	Persons	Males	Females	Persons	Persons	\$m
PRIVATE								
Mining	2.0	1.7	1.6	1.4	0.1	1.5	1.6	22.2
Manufacturing	18.5	20.1	20.0	15.4	4.9	20.3	20.5	151.8
Electricity, gas and water; Construction	5.4	5.4	5.3	5.2	0.7	6.0	6.1	38.2
Wholesale trade	7.3	6.2	7.2	5.6	1.9	7.5	7.9	47.7
Retail trade	21.2	19.0	18.9	9.4	9.1	18.5	18.5	80.9
Transport and storage	3.7	3.6	3.5	2.6	1.0	3.6	3.6	27.2
Finance, property and business services	10.3	10.3	10.2	4.5	5.5	10.1	10.0	70.8
Community services	17.0	14.9	13.7	3.4	10.6	14.0	14.8	78.3
Recreation, personal and other services(a)	11.3	11.7	10.3	3.8	6.4	10.2	10.3	41.2
<b>Total all industries(b)</b>	<b>96.6</b>	<b>92.8</b>	<b>90.7</b>	<b>51.3</b>	<b>40.4</b>	<b>91.8</b>	<b>93.3</b>	<b>558.5</b>
PUBLIC								
Agriculture, forestry, fishing and hunting	0.7	0.6	0.7	0.5	0.1	0.7	0.6	5.7
Manufacturing	0.1	0.1	0.1	0.1	—	0.1	0.1	0.6
Electricity, gas and water; Construction	4.1	3.0	2.7	2.4	0.3	2.7	2.6	27.3
Wholesale trade	—	—	—	—	—	—	—	0.2
Retail trade	—	—	—	—	—	—	—	—
Transport and storage	2.0	1.3	1.6	1.4	0.1	1.5	1.5	14.2
Communication	2.2	2.3	2.3	1.8	0.6	2.3	2.2	20.5
Finance, property and business services	0.9	0.9	0.9	0.4	0.4	0.9	0.8	7.4
Public administration and defence(c)	8.5	10.3	10.3	6.5	4.0	10.5	10.7	74.4
Community services	25.5	26.0	23.6	8.5	14.9	23.4	25.1	177.7
Recreation, personal and other services	0.6	0.6	0.6	0.3	0.3	0.6	0.6	4.9
<b>Total all industries</b>	<b>44.6</b>	<b>45.2</b>	<b>42.7</b>	<b>21.8</b>	<b>20.8</b>	<b>42.6</b>	<b>44.4</b>	<b>333.0</b>
PRIVATE AND PUBLIC								
Mining	2.0	1.7	1.6	1.4	0.1	1.5	1.6	22.2
Manufacturing	18.6	20.2	20.1	15.4	4.9	20.4	20.5	152.4
Electricity, gas and water	3.0	2.2	2.2	1.9	0.2	2.2	2.2	23.1
Construction	6.5	6.2	5.8	5.7	0.8	6.5	6.5	42.4
Wholesale trade	7.3	6.2	7.2	5.6	1.9	7.6	7.9	48.0
Retail trade	21.2	19.0	18.9	9.4	9.1	18.5	18.5	80.9
Transport and storage	5.7	4.9	5.1	4.1	1.1	5.2	5.1	41.4
Communication	2.2	2.3	2.3	1.8	0.6	2.3	2.3	20.6
Finance, property and business services	11.2	11.1	11.0	4.9	6.0	10.9	10.8	78.3
Public administration and defence(c)	8.5	10.3	10.3	6.5	4.0	10.5	10.7	74.4
Community services	42.5	40.9	37.2	11.9	25.5	37.4	39.9	256.0
Recreation, personal and other services(a)	11.9	12.3	10.9	4.1	6.7	10.8	11.0	46.1
<b>Total all industries(d)</b>	<b>141.2</b>	<b>138.0</b>	<b>133.3</b>	<b>73.2</b>	<b>61.2</b>	<b>134.4</b>	<b>137.6</b>	<b>891.5</b>

(a) Excludes private households employing staff. (b) Includes employees of private enterprises classified to Communication. (c) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (d) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 21. EMPLOYED WAGE AND SALARY EARNERS, NORTHERN TERRITORY — INDUSTRY

Industry	Number of employees ('000)						Gross earnings \$m	
	March 1994		January 1995		February 1995			
	Persons	Persons	Persons	Males	Females	Persons		
Mining	1.9	1.5	1.6	1.3	0.3	1.6	1.5	17.6
Manufacturing	1.9	2.0	1.8	1.3	0.5	1.9	1.8	11.7
Electricity, gas and water	0.9	0.9	0.9	0.7	0.2	0.9	0.9	8.5
Construction	2.5	2.5	2.9	2.5	0.3	2.9	2.8	27.2
Wholesale trade	2.1	3.0	2.6	1.8	0.8	2.6	2.6	18.3
Retail trade	9.3	9.6	7.7	4.1	4.0	8.1	8.3	41.0
Transport and storage	2.0	2.1	2.0	1.5	0.5	2.1	2.1	18.8
Communication	0.9	1.3	1.3	1.0	0.3	1.3	1.2	11.0
Finance, property and business services	*5.7	4.8	4.7	2.5	2.3	4.8	4.7	32.3
Public administration and defence(a)	6.2	6.3	6.4	3.5	2.9	6.4	6.5	54.4
Community services	16.4	19.5	16.8	6.5	10.5	16.9	17.4	121.8
Recreation, personal and other services(b)	5.4	7.4	6.7	3.0	3.6	6.5	6.7	38.7
Total all industries(c)	55.3	60.9	55.4	29.7	26.2	55.9	56.4	401.4

(a) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (b) Excludes private households employing staff. (c) Includes employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 22. EMPLOYED WAGE AND SALARY EARNERS, AUSTRALIAN CAPITAL TERRITORY — INDUSTRY

Industry	Number of employees ('000)						Gross earnings \$m	
	March 1994		January 1995		February 1995			
	Persons	Persons	Persons	Males	Females	Persons		
Manufacturing	4.4	5.2	4.5	3.2	1.4	4.6	4.5	34.0
Electricity, gas and water	1.4	1.7	1.5	1.3	0.3	1.5	1.5	14.0
Construction	4.1	5.8	4.6	3.4	1.1	4.5	4.6	35.5
Wholesale trade	2.6	3.4	3.2	2.1	1.2	3.3	3.3	28.4
Retail trade	15.8	15.3	12.9	5.6	7.3	12.9	12.8	49.6
Transport and storage	4.0	3.2	3.2	2.4	0.8	3.2	3.2	31.9
Communication	1.9	2.0	2.0	1.2	0.8	2.0	1.9	19.3
Finance, property and business services	12.1	13.3	12.8	6.8	6.3	13.2	13.2	102.2
Public administration and defence(a)	35.9	36.6	38.3	21.5	17.2	38.6	38.8	384.1
Community services	38.0	39.8	33.6	12.3	22.4	34.7	35.9	260.2
Recreation, personal and other services(b)	11.1	10.3	9.9	5.1	4.8	9.8	10.2	44.4
Total all industries(c)	131.7	136.8	126.7	64.8	63.6	128.5	130.0	1,004.5

(a) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (b) Excludes private households employing staff. (c) Includes employees of enterprises classified to Mining and employees of government agencies classified to Agriculture, forestry, fishing and hunting.

TABLE 23. EMPLOYED WAGE AND SALARY EARNERS, PRIVATE SECTOR — EMPLOYER UNIT SIZE(a)

	Less than 20 employees		20-99 employees		100 or more employees		Total	
	February 1995	March Quarter 1995	February 1995	March Quarter 1995	February 1995	March Quarter 1995	February 1995	March Quarter 1995
	Persons ('000)	Gross Earnings (\$m)	Persons ('000)	Gross Earnings (\$m)	Persons ('000)	Gross Earnings (\$m)	Persons ('000)	Gross Earnings (\$m)
AUSTRALIA BY INDUSTRY								
Mining	5.4	47.9	7.0	77.9	54.4	797.7	66.8	923.6
Manufacturing	175.3	1,003.1	210.7	1,454.1	492.8	4,444.7	878.8	6,901.9
Electricity, gas and water	0.3	1.7	0.3	2.3	2.8	29.7	3.3	33.6
Construction	147.4	891.9	53.6	449.9	33.9	391.0	235.0	1,732.7
Wholesale trade	170.0	1,126.0	115.6	946.6	108.0	918.0	393.6	2,990.6
Retail trade	296.8	1,252.8	107.0	620.8	402.7	1,616.5	806.5	3,490.2
Transport and storage	60.8	343.1	56.7	445.3	64.5	689.2	182.0	1,477.5
Finance, property and business services	268.3	1,752.6	138.3	1,210.4	300.5	2,824.6	707.1	5,787.6
Community services	201.3	1,128.5	165.2	928.7	304.3	1,733.6	670.7	3,790.8
Recreation, personal and other services(b)	195.2	672.8	133.4	628.4	135.9	745.8	464.4	2,046.9
Total all industries(c)	1,522.2	8,227.8	988.8	6,774.0	1,903.8	14,234.4	4,414.9	29,236.2
STATES AND TERRITORIES								
New South Wales	518.5	2,880.8	307.6	2,266.3	738.9	5,648.9	1,565.0	10,796.1
Victoria	409.8	2,216.3	289.1	1,984.9	485.3	3,880.8	1,184.2	8,082.0
Queensland	264.9	1,369.9	165.6	1,082.1	309.5	2,074.6	740.1	4,526.6
South Australia	109.7	532.1	94.0	591.6	140.4	920.6	344.1	2,044.3
Western Australia	141.3	789.9	84.7	557.6	173.6	1,344.9	399.6	2,692.4
Tasmania	39.1	208.9	19.7	120.4	32.9	229.2	91.8	558.5
Northern Territory	14.8	88.3	11.5	72.1	8.5	59.6	34.8	219.9
Australian Capital Territory	24.1	141.6	16.5	99.1	14.7	75.8	55.3	316.6

(a) See Appendix 2 and paragraph 11 of Explanatory Notes. (b) Excludes private households employing staff. (c) Includes employees of private enterprises classified to Communication.

## EXPLANATORY NOTES

### **Introduction**

1. This publication contains results of the quarterly Survey of Employment and Earnings (SEE) which was introduced in the September quarter 1983. The survey is designed to obtain, from employer units, information on numbers of wage and salary earners employed each month and their quarterly earnings. It replaced the civilian employees series, based principally on information obtained from payroll tax returns, which was discontinued after April 1980.

### **Scope of the survey**

2. All wage and salary earners who received pay in any pay period ending within the quarter were represented in the survey, except:

- members of the permanent defence forces;
- employees of enterprises in the private sector primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc;
- employees based outside Australia.

3. An indicator of the number of employed wage and salary earners out of scope to the year ended June 1994 is shown in the following table:

New South Wales	62,545
Victoria	43,046
Queensland	48,353
South Australia	19,673
Western Australia	25,000
Tasmania	9,802
Northern Territory	4,120
Australian Capital Territory	7,568
 Australia	 220,107

Estimates of the number of employees in private sector agriculture and private households were derived from the Labour Force Survey while data relating to the number of permanent defence force members are based upon information supplied to the ABS by the Department of Defence.

### **Statistical unit**

4. The statistical unit for the survey comprises all activities of an employer in a particular State. Each statistical unit was classified to an industry: see paragraph 8 for more information on classification by industry. In addition, larger employers which are not currently split into separate statistical units are examined to decide

whether they should be split for the purpose of reporting their employees. Any changes in reporting arrangements as a result of such reviews can have an impact on the industry estimates at the time of their implementation.

### **Survey methodology and design**

5. This survey is conducted by mail each quarter from a sample of approximately 10,000 employer units. Of these, approximately 7,500 are in the private sector and 2,500 are in the public sector. However, data for a number of Commonwealth, ACT and NT Government departments are collected electronically.

6. Information on monthly number of employees and quarterly earnings is collected each quarter. For the first and last month of each quarter, only the total number of persons is collected; for the mid month of each quarter, details of males and females, full-time and part-time are collected.

7. Private sector statistical units are stratified by State, industry, and number of employees. Public sector statistical units are further stratified by institutional sector and level of government. An equal probability sample is selected from each stratum.

### **Classification by industry**

8. This publication presents statistics classified by industry. Each statistical unit is classified to an industry which reflects the predominant activity of the business in the State. In a small number of cases where a business has a significant number of employees in more than one industry, a separate statistical unit was created for each industry. Periodically, a review is undertaken to determine whether existing enterprises which are split into separate statistical units should continue to report on that basis.

9. The 1983 edition of the *Australian Standard Industrial Classification* (ASIC), Volume 1 (1201.0) and Volume 2 (1202.0) has been used to classify the statistical units in the survey. Statistics in this publication are presented at ASIC division level only. However, data are available at a finer industry level on request.

### **Standard Institutional Sector Classification of Australia (SISCA)**

10. SISCA is a system for classifying institutional units by broad economic functions and is a key component of the general national accounting framework. For the purposes of these statistics the classification has been used to separate the public sector into public business enterprises (trading and financial) and general government enterprises. Certain public sector data have been classified by SISCA and are presented in Tables 8, 9 and 10.

### **Employer unit size classification**

11. Data presented in Table 23 show the distribution of employees in employer units over three size ranges. Over a period, the composition of these categories will vary as some employer units migrate from one size group to another due to changes in their employment levels.

### **Reliability of estimates**

12. Estimates are subject to sampling and non-sampling errors. For more information refer to Appendix 1 - Technical Note.

### **Interpretation of estimates of movements**

13. While estimates of employed wage and salary earners are presented in this publication for each month of the quarter, the survey is conducted quarterly and the sample of employer units is updated each quarter to reflect changes in the ABS register of business units, from which the sample is selected. These changes arise from the emergence of new businesses, takeovers and mergers, changes to industry classification, changes in the number of employees, and businesses which have ceased operations. Such updating of the register can contribute to changes in the estimates of employed wage and salary earners, and earnings.

14. Estimates of monthly movements within each quarter arise solely from changes in reported number of employees by employer units but movements between quarters also reflect changes resulting from updating the survey sample.

### **Seasonal Adjustment**

15. Seasonal adjustment is a means of removing the estimated effects of normal seasonal variation from the series so that the effects of other influences on the series can be more clearly recognised. Seasonal adjustment does not aim to remove the irregular or non-seasonal influences which may be present in any particular month. Influences that are volatile or unsystematic can still make it difficult to interpret the movement of the series even after adjustment for seasonal variation. This means that quarter-to-quarter movements of seasonally adjusted estimates may not be reliable indicators of trend behaviour.

16. The series have been seasonally adjusted from September 1983 and the historical series can be made available on request. The seasonal factors are reviewed annually to take account of each additional year's original data. The most recent review took place in the March quarter 1994. The review scheduled for the March quarter 1995 will be undertaken in June quarter 1995 to coincide with the proposed release of this publication on the Australian and New Zealand Standard Industrial Classification (ANZSIC).

17. Details about the method of seasonal adjustment of these series are available on request.

### **Trend Estimates**

18. The ABS considers that trend estimates provide a more reliable guide to the underlying direction of the data,

and are more suitable than either the seasonally adjusted or original data for most business decisions and policy advice.

19. The trend estimates in this publication, obtained by dampening out the irregular component from the seasonally adjusted series, are calculated using the centred 13-term Henderson moving average. Estimates for the six most recent months cannot be calculated using this centred average method; instead an asymmetric average is used. This can lead to revisions in the trend estimates for the last six months when data become available for later months. Revisions of trend estimates will also occur with revisions to the original data and re-estimation of seasonal adjustment factors. Prior to the March quarter 1994 issue, trend estimates were calculated using a centred 23-term Henderson moving average of the seasonally adjusted series.

20. If a series is highly volatile then the trend estimates will be subject to greater revision for the latest few months as data become available. However, it is important to note that this does not make the trend series inferior to the seasonally adjusted or original series. In such cases the effect of the irregular component on overall movements will remain in the seasonally adjusted and the original estimates but not in the trend series.

21. For information about ABS procedures for deriving trend estimates and analysis of advantages of using them over alternative techniques for monitoring trends, refer to the ABS Information Paper:

- *A Guide to Interpreting Time Series - Monitoring Trends: an Overview* (1348.0); or contact the Assistant Director, Time Series Analysis on (06) 252 6345.

Two feature articles which have appeared in the ABS monthly publication *Australian Economic Indicators* (1350.0) may also be of interest:

- *Picking Turning Points in the Economy* (April 1991); and
- *Smarter Data Use* (March 1992).

### **Comparability of results with the Labour Force Survey**

22. The ABS publishes a number of independently obtained series of employment estimates.

23. The monthly Labour Force Survey (LFS) collects data by interview from a sample of about 29,000 private and non-private dwellings, using trained interviewers. Self-employed persons are included in the Labour Force Survey. The estimates are published in *The Labour Force, Australia, Preliminary* (6202.0) and *The Labour Force, Australia* (6203.0). There are conceptual and methodological reasons for differences in the estimates produced by the two surveys. These are discussed in an Information Paper: *Comparison of Employment Estimates*

*from the Labour Force Survey and the Survey of Employment and Earnings (6263.0).*

24. Since the introduction of the SEE series in the September quarter 1983, the estimates of the number of wage and salary earners have been lower than those from the LFS. The difference between the two series started to widen during 1989 and has grown to its present level of approximately 740,000.

25. When making comparisons of the wage and salary earners components of the two surveys it must be borne in mind that SEE draws its sample from the ABS register of businesses while LFS is a household survey. Because of this it is important to note that, on occasions, the register can be subject to undercoverage of business units and that it can be affected by delays in the birth of new businesses to it. This can lead to undercoverage of samples selected from the register, such as SEE, but cannot for a household based collection, such as LFS. A study is being undertaken in order to identify the extent of undercoverage on the register.

26. Separate estimates of full-time and part-time employees are included in Table 11. For definitions of these terms, see Appendix 2 - Glossary. This table was first published in the June quarter 1987 issue of this publication. Information for previous quarters back to September 1983 is available on request. For the reasons outlined above in paragraph 25, it is difficult to compare estimates of full-time and part-time employees derived from the SEE with those produced from the LFS. Generally, the number of full-time employees is higher in the LFS series, and the number of part-time employees is higher in the SEE series. In the LFS, a person who works more than 35 hours a week in total in two (or more) part-time jobs is classified as working full-time. However, in this situation, the SEE would show two part-time jobs as having been filled.

27. The ABS considers that the Labour Force series provides the better indicator of overall employment movements at the Australian and State level. The aggregate employment estimates in the quarterly National Accounts are based on that source.

#### **Comparability of results with the Average Weekly Earnings survey**

28. The SEE collects total quarterly employee earnings primarily for use in estimating the gross domestic product component of the Australian National Accounts. Whilst average employee earnings can be derived from these data, the results will not be comparable with those from the Survey of Average Weekly Earnings (AWE) published in *Average Weekly Earnings, States and Australia* (6302.0). The SEE collects the sum of employee earnings paid in all pay periods ending in a quarter and the results will be affected by the varying number of pay periods from quarter to quarter, whereas the AWE relates to a

specified pay period within a quarter and is not subject to such influences. In addition, certain types of payments within the scope of the SEE, such as retrospective pay, pay in advance, leave loadings and severance, termination and redundancy payments are specifically excluded from the AWE. The SEE earnings data are also subject to seasonal variations particularly in December and March quarters due to the incidence of holidays taken in January being paid in advance and the earnings being reported in December quarter figures.

#### **Related publications**

29. Users may also wish to refer to the following publications which are available on request:

- *The Labour Force, Australia* (6203.0) — issued monthly
- *Average Weekly Earnings, Australia (Preliminary)* (6301.0) and *Average Weekly Earnings, States and Australia* (6302.0) — issued quarterly
- *Labour Statistics, Australia* (6101.0) — issued annually
- *A Guide to Labour Statistics* (6102.0) — issued 10 February 1986
- *Small Business in Australia 1993* (1321.0) — issued November 1993
- *Labour Force Projections, Australia, 1995-2011* (6260.0) — issued 27 July 1994.

30. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (1105.0) which lists publications to be released within the next few days. The Catalogue and Release Advice are available from any ABS office.

#### **Unpublished statistics**

31. In some cases, the ABS can also make available other information which is not published. This information may be made available on a number of media such as microfiche, photocopy, data tape, computer printout, floppy disk and customised reports. Generally, a charge is made for providing unpublished information. Inquiries should be made to the contact officer whose name appears in the Inquiries box at the front of this publication.

#### **Symbols and other usages**

- nil or rounded to zero
- \* subject to sampling variability too high for most practical purposes. See paragraph 3 of Appendix 1 - Technical Note

Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

## APPENDIX 1 - TECHNICAL NOTE

### **Reliability of estimates**

1. Estimates for both the private and public sectors in this publication are subject to sampling variability because they are based on information relating to a sample of employer units rather than a full enumeration, (i.e. they may differ from the figures that would have been produced if the information had been obtained from all employer units). This difference, called sampling error, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS; such inaccuracy is referred to as non-sampling error and may occur in any enumeration, whether it be a full count or sample. Efforts have been made to reduce the non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error* which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. If the standard error of an estimate is large relative to the size of the estimate, the usefulness of that estimate is seriously impaired. For the tables in this publication, estimates with standard errors greater than 25 per cent of the estimate have been labelled with an asterisk.

4. Standard errors of estimates of *level*, by industry, are shown in Table A for the private sector and Table B for the public sector and relate only to the third month of the quarter. As the survey is conducted quarterly from a common sample of employer units, who report details of employees for each month of the quarter, standard errors

on all estimates for total persons employed in each month are of a similar magnitude.

5. Standard errors of estimates of *movements*, provide a measure of the reliability of changes in the level of an estimate. Tables A and B show standard errors for movements in the level of estimates for the private and public sectors respectively for persons between the third month of successive quarters. Annual movement standard errors are also shown and relate to March 1994 - March 1995 movements.

6. An example of the use of standard error on *levels* is as follows. If the estimated number of wage and salary earners was 5,800,000 with a standard error of 34,000, then there would be about two chances in three that a full enumeration would have given a figure in the range 5,766,000 to 5,834,000 and about nineteen chances in twenty that it would be in the range 5,732,000 to 5,868,000.

7. An example of the use of standard error on *movements* is as follows. If the estimated standard error for a quarterly change estimate of wage and salary earners was 15,000 and the quarterly change estimate between two quarters was 40,000 persons, then there would be about two chances in three that a full enumeration would have given a quarterly change estimate in the range 25,000 to 55,000 persons and about nineteen chances in twenty that it would be in the range 10,000 to 70,000 persons.

8. Quarterly movements in estimates of employed wage and salary earners are considered to be statistically significant where they exceed two standard errors.

9. Standard errors for earnings are approximately the same relative size as standard errors for number of employees. Detailed standard errors for both employment and earnings are available on request.

**TABLE A. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES — PRIVATE SECTOR :  
STANDARD ERRORS, MARCH 1995, PERSONS  
('000)**

Industry	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
LEVEL									
Mining	1.2	0.6	1.4	0.6	1.5	0.2	—	—	2.5
Manufacturing	12.6	12.9	7.6	5.1	3.8	1.6	0.1	0.2	20.6
Construction	11.2	7.8	6.9	2.5	4.5	1.3	0.7	0.6	16.2
Wholesale trade	8.4	8.2	4.5	3.5	3.0	1.0	0.3	0.5	13.4
Retail trade	14.6	10.7	11.6	4.5	6.2	1.5	0.7	1.0	22.9
Transport and storage	8.0	13.1	5.0	2.3	3.5	0.5	0.3	0.5	16.7
Finance, property and business services	17.3	16.4	6.3	4.0	6.1	0.9	0.5	1.3	25.8
Community services	29.9	15.9	14.1	8.1	8.1	1.5	1.0	1.7	38.5
Recreation, personal and other services(a)	11.9	8.7	13.3	3.8	3.7	0.8	1.0	0.8	20.6
Total all industries(b)	44.4	34.3	26.5	12.9	14.6	3.4	1.8	2.7	65.2
QUARTERLY MOVEMENT									
Mining	0.7	0.1	1.0	0.2	1.1	0.1	0.1	—	1.7
Manufacturing	7.9	8.2	6.5	3.0	2.5	1.1	0.2	0.4	13.7
Construction	7.8	5.6	6.9	2.0	3.2	0.7	0.7	0.6	12.5
Wholesale trade	5.4	5.6	3.3	2.7	1.9	1.0	0.2	0.5	9.1
Retail trade	11.5	6.6	9.0	3.1	3.6	1.1	1.5	0.9	16.8
Transport and storage	5.2	6.9	3.3	0.8	1.5	0.3	0.2	0.3	9.5
Finance, property and business services	10.2	10.6	4.1	2.7	4.0	0.8	0.2	1.0	16.0
Community services	22.4	10.8	12.8	4.1	4.3	1.1	1.3	1.5	28.7
Recreation, personal and other services(a)	7.5	9.5	9.7	2.3	3.0	0.5	0.7	0.5	16.0
Total all industries(b)	31.2	23.2	21.6	7.7	8.9	2.4	2.3	2.3	46.2
ANNUAL MOVEMENT(c)									
Mining	1.3	0.9	2.7	0.5	1.8	0.4	0.3	—	3.6
Manufacturing	14.3	14.3	10.5	4.6	4.7	1.6	0.2	0.4	23.8
Construction	9.9	8.2	8.2	2.6	4.7	1.2	0.8	0.7	16.3
Wholesale and Retail trade	19.4	16.5	20.1	7.0	9.3	2.2	1.2	1.8	34.7
Transport and storage	8.6	12.8	4.9	2.7	4.2	0.7	0.3	0.2	16.9
Finance, property and business services	19.2	17.4	8.7	8.3	6.4	1.3	1.4	1.3	29.4
Community services	32.4	18.8	15.9	7.0	11.6	3.1	1.0	1.5	43.0
Recreation, personal and other services(a)	12.3	9.9	15.2	4.0	5.6	0.9	0.9	0.9	23.0
Total all industries(b)	48.2	38.3	34.3	14.8	18.9	4.6	2.5	3.0	74.7

(a) Excludes private households employing staff. (b) Includes employees of private enterprises classified to Communication. (c) See paragraph 5 in Appendix 1.

TABLE B. EMPLOYED WAGE AND SALARY EARNERS, STATES AND TERRITORIES — PUBLIC SECTOR :  
STANDARD ERRORS, MARCH 1995, PERSONS  
('000)

Industry	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
LEVEL									
Agriculture, forestry, fishing and hunting	—	0.3	—	—	—	—	—	—	0.3
Mining	—	—	—	—	—	—	—	—	—
Manufacturing	0.7	1.4	—	—	—	—	—	—	1.5
Electricity, gas and water	0.1	0.4	0.5	—	—	—	—	—	0.6
Construction	1.4	0.7	—	—	—	—	—	—	1.6
Wholesale trade	—	—	—	—	—	—	—	—	—
Retail trade	—	—	—	—	—	—	—	—	—
Transport and storage	1.0	0.1	—	—	—	—	—	—	1.0
Communication	—	—	—	—	—	—	—	—	—
Finance, property and business services	0.2	0.4	0.1	—	—	—	—	—	0.5
Public administration and defence(a)	3.8	2.1	1.3	1.5	1.2	0.1	—	—	5.0
Community services	1.3	4.7	0.5	0.7	1.0	—	—	—	5.0
Recreation, personal and other services	—	—	—	0.1	—	—	—	—	0.1
Total all industries	3.5	4.9	1.5	1.5	0.5	0.1	—	—	6.4
QUARTERLY MOVEMENT									
Agriculture, forestry, fishing and hunting	—	0.3	—	—	—	—	—	—	0.3
Mining	—	—	—	—	—	—	—	—	—
Manufacturing	0.4	1.0	0.1	—	—	—	—	—	1.1
Electricity, gas and water	—	0.4	0.4	—	—	—	—	—	0.6
Construction	0.9	0.5	—	—	—	—	—	—	1.0
Wholesale trade	—	—	—	—	—	—	—	—	—
Retail trade	—	—	—	—	—	—	—	—	—
Transport and storage	0.6	0.7	—	—	—	—	—	—	0.9
Communication	—	—	—	—	—	—	—	—	—
Finance, property and business services	0.1	0.3	0.1	0.1	—	—	—	—	0.4
Public administration and defence(a)	2.2	1.3	0.3	0.6	0.6	0.1	0.1	0.1	2.7
Community services	0.9	1.3	0.7	0.3	0.4	—	—	—	1.8
Recreation, personal and other services	—	—	—	0.1	—	—	—	—	0.1
Total all industries	2.1	1.6	0.8	0.6	0.5	0.1	0.1	0.1	2.9
ANNUAL MOVEMENT(c)									
Agriculture, forestry, fishing and hunting	—	0.3	—	—	—	—	—	—	0.3
Mining	—	—	—	—	—	—	—	—	—
Manufacturing	1.2	1.3	—	—	—	—	—	—	1.7
Electricity, gas and water	0.1	0.4	0.5	—	—	0.1	—	—	0.6
Construction	1.4	0.7	—	—	1.8	—	—	—	2.4
Wholesale and Retail trade	—	—	—	—	—	—	—	—	—
Transport and storage	1.2	0.7	0.1	—	—	—	—	—	1.4
Communication	—	—	—	—	—	—	—	—	—
Finance, property and business services	1.3	0.4	0.1	0.1	—	—	—	—	1.3
Public administration and defence(a)	5.2	3.5	0.1	0.9	1.3	0.2	—	—	6.5
Community services	2.7	1.4	4.2	0.4	1.6	—	—	—	5.5
Recreation, personal and other services	1.5	0.1	—	0.2	—	—	—	—	1.5
Total all industries	3.9	3.6	4.3	0.9	1.3	0.3	—	—	7.0

(a) Excludes members of permanent defence forces and employees of overseas embassies, consulates etc. (b) See paragraph 5 in Appendix 1.

## APPENDIX 2 - GLOSSARY

**Commonwealth government employees.** Persons employed by all departments, agencies and authorities created by or reporting to the Commonwealth Parliament, including trading bodies such as banks, airlines and communications bodies. Those bodies run jointly by Commonwealth and State governments are classified to Commonwealth.

**Employer units** are the statistical units which make up the population from which the sample was drawn (see paragraph 4 of the Explanatory Notes).

**Employer unit size.** To derive estimates of employer unit size, each of the approximately 7,500 private sector employer units is allocated a size classification based on the number of employees actually reported for the middle month of the quarter. The size classification reflects the size of a business in a particular State/Territory and not necessarily the size of a business Australia wide.

**Full-time employees.** Permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and who received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

**General government enterprises.** Public sector enterprises mainly engaged in the production of goods and services, outside the normal market mechanisms, providing these goods and services to the general public. The costs of operations are often financed from public revenues. e.g. Government Departments.

**Gross earnings.** Payments to employees before tax and other items (such as superannuation) are deducted. They comprise amounts paid from interstate or overseas; ordinary time and overtime earnings; overaward payments; penalty payments, shift and other remunerative allowances; commissions and retainers; bonuses and similar payments; payments under incentive or piecework; payments under profit-sharing schemes; leave loadings; annual and long service leave payments; sick leave payments; advance and retrospective payments; salaries and fees paid to company directors, members of boards, committees, commissions, councils, etc.; amounts paid to employees on workers' compensation who continue to be paid through the payroll; and severance, termination and redundancy payments.

**Industry.** Industry is classified according to the *Australian Standard Industrial Classification (ASIC) 1983 Edition* (1201.0).

**Institutional sector.** Institutional sector is classified according to the *Standard Institutional Sector Classification of Australia (SISCA) 1987 Edition* (1218.0).

**Local government employees.** Persons employed by municipalities and shires and other local authorities created by or subject to the provisions of local government legislation, such as county councils in New South Wales.

**Number of employees.** All wage and salary earners who received pay for any part of the relevant pay period. All permanent, temporary, casual, managerial and executive employees are included. Part-time and casual employees who may have worked only a few hours during the reference period are included. Employees on paid leave and those employees on workers' compensation who continue to be paid through the employer's payroll are also included. Casual employees who work on an irregular basis and who were not paid during the relevant pay period, employees on leave without pay, on strike or stood down without pay for the whole of the pay period are excluded.

**Part-time employees.** Permanent, temporary and casual employees who are not classified as full-time employees as defined.

**Public employees.** Administrative employees and all other employees of Commonwealth, State and Local government businesses and financial undertakings engaged in services such as railways, road transport, banks, postal and telecommunications, air transport, education, radio, television, police, public works, factories, marketing authorities, hospitals and welfare institutions.

**Public financial enterprises.** Public sector enterprises actively involved in financial market transactions such as borrowing and lending. Excluded are those public bodies whose funds flow directly to or from general government revenue.

**Public trading enterprises.** Public sector enterprises predominantly engaged in the production of goods and services with an intention of maximising profits and financial returns with most operating costs being derived from trading activities.

**Reference period for the number of employees.** The last pay period ending on or before the third Friday in each month.

**Reference period for earnings.** All pay periods for which the end of the pay period falls within the quarter.

**Sector.** Public sector includes local government authorities and all government departments, agencies and authorities created by, or reporting to the Commonwealth and State Parliaments. All remaining employees are classified as private sector.

**State government employees.** Persons employed by all State government departments and authorities created by, or reporting to, State Parliaments, including organisations for which the Commonwealth has assumed financial responsibility, e.g. universities. Following self-government, the Northern Territory and the Australian Capital Territory administrations have been classified to 'State' governments. Employees of State governments employed interstate are included in the estimates of the State in which they are based.





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